



# EMPLOYMENT TRIBUNALS

## Claimant

## Respondent

Mrs Bianca Shevlin

v

Cambridge Kitchens Limited

**Heard at:** Bury St Edmunds

**On:** 12 August 2024

**Before:** Employment Judge K J Palmer

**Members:** Mrs Susan Laurence-Doig and Mr Rob Allan

## Appearances

**For the Claimants:** Miss R Morgan (counsel)

**For the Respondent:** Mr Munroe (solicitor)

## JUDGMENT PURSUANT TO A REMEDY HEARING

1. The Claimant is awarded the sum of £5,440.00 by way of basic award and £14,253.32 by way of compensatory award, thus making a total payable as compensation for unfair dismissal of £19,693.32.

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Employment Judge K J Palmer

Date: 9 September 2024

Sent to the parties on: 9 October 2024

For the Tribunal Office

### Note:

Reasons for the Judgment having been given orally at the Hearing, written reasons will not be provided unless a request was made by either party at the Hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

### **Public access to Employment Tribunal decisions**

Judgments and Reasons for the Judgments are published, in full, online at [www.gov.uk/employment-tribunal-decisions](http://www.gov.uk/employment-tribunal-decisions) shortly after a copy has been sent to the Claimant(s) and Respondent(s) in a case.

**Recording and Transcription**

Please note that if a Tribunal Hearing has been recorded you may request a transcript of the recording, for which a charge is likely to be payable in most but not all circumstances. If a transcript is produced it will not include any oral Judgment or Reasons given at the Hearing. The transcript will not be checked, approved or verified by a Judge. There is more information in the joint Presidential Practice Direction on the Recording and Transcription of Hearings, and accompanying Guidance, which can be found here:

<https://www.judiciary.uk/guidance-and-resources/employment-rules-and-legislation-practice-directions/>