



EMPLOYMENT TRIBUNALS

Claimant: Ms C Harvey

Respondent: HM Prison & Probation Service

HELD AT/BY: Welshpool hybrid **On:** 3-9 May &
15-17 October 2024

BEFORE: Employment Judge T. Vincent Ryan
Ms M Walters (by CVP)
Mr M Taj (by CVP)

REPRESENTATION:

Claimant: Ms J. Bulteel, Lay Representative

Respondent: Mr O. James, Counsel

JUDGMENT

The unanimous judgment of the Tribunal is that:

1. The Tribunal accepts jurisdiction for any otherwise late claims, exercising its discretion to extend time to the date of their presentation.
2. The Claimant's following claims fail and are dismissed:
 - 2.1. Direct Disability Discrimination
 - 2.2. Discrimination Arising from Disability
 - 2.3. Failure to make Reasonable Adjustments
 - 2.4. Victimisation
 - 2.5. Unauthorised Deduction from Wages.

Employment Judge T.V. Ryan

Date: 17 October 2024

JUDGMENT SENT TO THE PARTIES ON 18 October 2024

FOR THE TRIBUNAL OFFICE Mr N Roche

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing (and no such request was made) or a written request is presented by either party within 14 days of the sending of this written record of the decision.