



Department  
of Health &  
Social Care



*Health Education England*

# Education and Training Tariffs

**Tariff guidance and prices for the 2022 to 2023 financial year.**

Published 31 March 2022

## Publication withdrawn

This publication has been superseded by the [Healthcare education and training tariff: 2023 to 2024](#) guidance.

# Education and training tariff guidance 2022 to 2023

## Contents

1. Purpose of the guidance .....	4
2. Overview and background.....	5
Summary of changes for 2022 to 2023.....	6
Eligibility for tariff funding.....	6
3. Tariff payments for 2022 to 2023 .....	9
Local prices .....	10
Flexibilities.....	10
4. Clinical tariff.....	12
Changes for 2022 to 2023 .....	12
HEE funded placements not covered by tariff .....	15
Reconciliation of funding .....	15
Salary support .....	16
Apprenticeships.....	16
5. Undergraduate medical tariff .....	17
Changes for 2022 to 2023 .....	17
Tariff payment and scope .....	17
Undergraduate medical education tri-partite agreement.....	18
Exclusions .....	19
6. Undergraduate dental tariff.....	20
Changes for 2022 – 2023 .....	20
Tariff payment and scope .....	20
Undergraduate dental education tri-partite agreement .....	20
7. Postgraduate medical tariff.....	22
Changes for 2022 to 2023 .....	22
Tariff payment and scope .....	22
Lead employer models .....	23
Host providers or pooled support.....	23
Doctors in training in the independent sector .....	23
Study leave funding .....	24
8. Further information and guidance .....	25
Integrated care system education funding statements .....	25
NHS education funding guide for 2022 to 2023.....	25
NHS education contract.....	26

# Education and training tariff guidance 2022 to 2023

Queries and feedback .....	27
Annex A.....	28
Annex B.....	29
Annex C.....	44
Annex D.....	52

# Education and training tariff guidance 2022 to 2023

## 1. Purpose of the guidance

1.1 This guidance document is intended to provide further information in support of the education and training (ET) tariff payment process for the 2022 to 2023 financial year, including:

- details about the introduction of the ET tariff payment mechanism
- confirmation of HEE's continued responsibilities for ET tariff development
- powers and requirements with regards to the application of the ET tariffs in 2022 to 2023
- confirmation of the changes to the ET tariffs that are being introduced from 1 April 2022 and 1 September 2022
- further information relating to the ET tariffs for 2022 to 2023, including prices and scope
- links to further guidance which support and supplement the information contained in this tariff guidance document

# Education and training tariff guidance 2022 to 2023

## 2. Overview and background

- 2.1 The Department of Health and Social Care (DHSC) introduced tariffs for clinical placements and undergraduate medical placements in secondary care from 1 April 2013. A similar placement tariff for postgraduate medical trainees came into effect on 1 April 2014.
- 2.2 Prior to the introduction of the placement tariffs, payments for training placements were subject to local arrangements, creating inequities in funding. The placements tariffs aim to ensure that providers are reimbursed consistently for the training placements they provide, that placements are high quality (please also refer to the [HEE Quality Framework](#)) and ensure that learners develop the required skills and knowledge to meet their respective professional competencies.
- 2.3 Health Education England (HEE) is responsible for administering the tariff payments to placement providers in line with this tariff guidance document which has been published annually by DHSC on the Government website. Alongside HEE's existing role in administering tariff payments to placement providers, from April 2021 HEE assumed responsibility for tariff development, including production and publication of this tariff guidance document.
- 2.4 As part of these responsibilities, HEE continue to be required to present tariff proposals annually to DHSC for sign-off and ministerial approval. This approach to developing the placement tariffs does not impact on the existing powers and requirements for the tariffs set out in legislation (see paragraph 2.6 for further information) but does mean this guidance document will now also be published on the funding section of the HEE website.
- 2.5 Powers and requirements with regards to tariffs for ET placements were set out in legislation, in the Care Act 2014. These powers came into force in April 2015 and are as follows:
- the Secretary of State (SofS) may specify a tariff setting out approved prices, which may be different for different types of ET
  - a tariff specified in this way must be published
  - the SofS may specify a tariff setting out approved prices, which may be revised or revoked by the SofS
  - a published tariff or variation procedure may be revised or revoked by the SofS

## Education and training tariff guidance 2022 to 2023

- payments made by HEE or one of its local offices must be made with reference to the approved price, or price as varied under the approved procedure

2.6 The SofS is publishing the approved prices and the procedure for their variation by publishing the tariff guidance. In line with the agreed procedure, HEE will be responsible for publishing details of any price variation.

### Summary of changes for 2022 to 2023

2.7 In 2020 to 2021, feedback from stakeholders highlighted the importance of ensuring stability of ET funding. Therefore, a very limited number of changes were made to the tariff in 2021 to 2022.

2.8 The significant changes for 2022 to 2023 are summarised as:

- harmonised medical undergraduate tariff with a single national price of £30,750, plus market forces factor (MFF) for all activity irrespective of setting from 1 September 2022
- harmonised dental undergraduate tariff with a consistent national price across all regions, with MFF paid for the first time
- increase to the clinical tariff plus MFF from 1 September 2022
- addition of Pharmacy to the list of professions eligible for the clinical tariff

2.9 The changes listed above, as well as all other changes that have been made for 2022 to 2023 can be found in the published [summary of changes](#) document to support this guidance document.

### Eligibility for tariff funding

2.10 Each placement tariff (clinical, undergraduate medical, undergraduate dental or postgraduate medical) is applicable to placement activity in England that is explicitly listed in this guidance. Please refer to each relevant section of this guidance for confirmation.

2.11 A placement at any type of provider organisation in England that attracts a tariff payment must meet each of the following criteria:

- be a recognised part of the ET curriculum for the course and approved by the higher education institute (HEI) and the relevant regulatory body, as appropriate

## Education and training tariff guidance 2022 to 2023

- meet the quality standards of the regulator, the commissioner and HEE
- be direct clinical training (including time for clinical exams and study leave) with an agreed programme, being a minimum of one week
- have the appropriate clinical and mentoring support as defined by the relevant regulatory body
- is not workplace shadowing or an assistantship
- have signed the NHS education contract

2.12 Any time spent by students and trainees at a provider organisation which does not meet the criteria, are not covered by the tariff payment mechanism. Any funding from HEE for this activity should be determined locally by the placement provider and HEE commissioner.

2.13 The ET placement tariffs cover funding for all direct costs involved in delivering ET by the placement provider, for example:

- direct staff teaching time within a clinical placement
- teaching and student facilities, including access to library services
- administration costs
- infrastructure costs
- educational supervisors
- pastoral and supervisory support
- trainee study leave and time for clinical exams
- health and well-being (excluding any occupational health assessments that are carried out by the university and funded separately)
- course fees and expenses (as required to achieve professional registration)
- student or trainee accommodation costs (medical undergraduate tariff only)
- in-course feedback and assessment
- formal examining



## Education and training tariff guidance 2022 to 2023

- staff training and development relating to their educational role

2.14 The tariffs do not cover:

- tuition costs
- items funded under education support such as:
  - foundation programme directors
  - foundation programme administration support staff
  - heads of schools
  - programme directors
- relocation costs and exceptional travel costs

2.15 Training placements that take place outside England but are commissioned by HEE should be paid for at a locally agreed rate; although it may be appropriate to use the published national tariff as a starting point.

2.16 Where a category of trainee is not covered by a tariff, any placement funding should be agreed locally between the HEE commissioner and the placement provider. Further detail regarding this can be sourced from the relevant HEE regional team or the [NHS Education Funding Guide](#).

2.17 Placements commissioned by private universities and self-funded students should not be subsidised by the tariff funding available from HEE. For medical undergraduate and dental undergraduate clinical placements, tariff funding only applies to clinical placements for students who are part of the Office for Students (OfS) annual intake numbers.

## Education and training tariff guidance 2022 to 2023

### 3. Tariff payments for 2022 to 2023

3.1 The 2022 to 2023 tariff prices are included in table 1 below.

**Table 1: ET Tariff prices for 2022 to 2023**

Type of placement	Tariff for placement activity in 2022 to 2023 from 1 April 2022 until 1 September 2022	Tariff for placement activity in 2022 to 2023 from 1 September 2022 (which supersedes 1 April 2022 prices)
Clinical	£3,933 + MFF per full time equivalent (FTE)	£5,000 + MFF per FTE
Medical undergraduate (secondary care)	£33,952 + MFF	£30,750 + MFF
Medical undergraduate (primary care and private, independent and voluntary organisations (PIVO))	Local prices, with a minimum rate of £28,000 for primary care only.	£30,750 + MFF  From 1 September 2022, the medical undergraduate tariff is extended to include placements in primary care and PIVO settings
Medical postgraduate	£11,937 + MFF  plus, a contribution to basic salary costs. See Annex A  See paragraph 7.9 for further information on separate funding arrangements for study leave.	£11,937 + MFF  plus, a contribution to basic salary costs. See Annex A  See paragraph 7.9 for further information on separate funding arrangements for study leave
Dental undergraduate	Local arrangements continue	£32,259 + MFF

3.2 In line with previous years, the tariffs are adjusted by the MFF to compensate for the unavoidable cost differences of providing training placements in different parts of the country. For simplicity, the MFFs that are used for payment remain the

## Education and training tariff guidance 2022 to 2023

same as those applicable to the service tariffs. Further information on the MFF, including current rates and changes for 2022 to 2023, is published by [NHS England](#).

- 3.3 For providers where no MFF payment index exists, the MFF that will be used for payment will be the HEE regional MFF associated with the placement provider. Further information relating to the regional MFFs is available from HEE regional teams.
- 3.4 Please note that the salary contribution from HEE is based on the salary for the post rather than the salary of the individual filling the post and is not multiplied by MFF.

### Local prices

- 3.5 Appropriate local prices for any placements that fall outside the scope of the national tariff should be agreed between placement providers and commissioners. It may be appropriate to agree to use the published national tariff for some of this activity. Placement providers and commissioners should engage constructively to agree transparent local prices which are in the best interests of students and trainees.

### Flexibilities

- 3.6 Placement providers and HEE can agree to adjust tariff prices and/or currencies in exceptional circumstances. This may be appropriate, for example:
- where commissioners and providers agree on an innovative way of delivering placements
  - where provision of training is necessary in a given location or type of placement provider
- 3.7 In order to determine whether the provision of training is not economically viable, the provider must be able to demonstrate that:
- their average cost of the training placement is higher than the national tariff
  - the placement provider's average costs are higher than the national tariff price as a result of structural issues that are:
    - specific to that placement provider, that is, not nationally applicable

## Education and training tariff guidance 2022 to 2023

- identifiable, that is, the provider must be able to identify how the structural issues it faces affect the cost of the services
  - non-controllable, that is, beyond the direct control of the provider, either currently or in the past (this means that higher costs as a result of previous investment decisions or antiquated estate are unlikely to be grounds for justifying that the provision of training is uneconomic at the national price)
  - not reasonably reflected elsewhere in the calculation of national tariffs, rules or flexibilities
- the placement provider is reasonably efficient when measured against an appropriately defined group of comparable placement providers, given the structural issues that it faces (if a provider is not reasonably efficient when measured against an appropriately defined group of comparable placement providers, it would have to demonstrate that its costs would still be higher than the national price, even if it were reasonably efficient)
  - the placement provider has tried to engage constructively with its commissioners to consider alternative training delivery models, and it is not feasible to deliver the training required at the national tariff level

3.8 In order to request adjustments to the national tariff price and/or currencies in exceptional circumstances, please contact [educationfunding@hee.nhs.uk](mailto:educationfunding@hee.nhs.uk) in the first instance.

3.9 Any tariffs that are varied from the national tariffs according to the flexibilities set out above will be published by HEE for transparency.

3.10 Where a small amount of placement activity is commissioned from a placement provider and the burden of administering the payment system to the placement provider would be disproportionately high compared to the appropriate tariff payment, then the commissioner and placement provider may agree to local support arrangements. This could see the continuation of existing local support arrangements, possibly on a payment in kind basis, equivalent to tariff value and this will be published for transparency.

# Education and training tariff guidance 2022 to 2023

## 4. Clinical tariff

### Changes for 2022 to 2023

4.1 The main changes to the clinical tariff for 2022 to 2023 are as follows:

- the placement tariff has been uplifted for 2022 to 2023 from 1 April 2022 to reflect inflation within the outcomes of the spending review. The updated amounts are reflected in section 3.1 of this guidance document
- an increase to the clinical tariff rate with a revised price from the 1 September 2022 of £5,000 + MFF per FTE; this will be applied to all current and future placement activity within the scope of tariff arrangements
- extension of scope to include, for the first time, any undergraduate pharmacy training placements from 1 September 2022
- all other changes relating to the clinical tariff can be found in the accompanying [summary of changes](#) document

### Tariff payment and scope

4.2 The clinical tariff payment is intended to provide an annual contribution to the funding of placement coordination and practice-based learning for all eligible clinical professions. The tariff funding should be used to support all professions for which it has been allocated. The list below provides confirmation of the professions eligible for tariff funding.

- clinical psychologist
- healthcare scientist practitioner training programme (PTP)
- adult nurse
- children's nurse
- dental hygienist
- dental therapist
- diagnostic radiographer
- dietician

## Education and training tariff guidance 2022 to 2023

- dual qualification nursing courses
- learning disabilities nurse
- mental health nurse
- midwife
- shortened midwifery courses
- occupational therapist
- operating department practitioner
- orthoptist
- orthotist or prosthetist
- paramedic
- pharmacy (from 1 September 2022)
- physiotherapist
- podiatrist
- speech and language therapist
- therapeutic radiographer
- sonographer

4.3 If a profession is not included in the list in paragraph 4.2, it is not eligible for clinical tariff funding. Local funding arrangements may be in place for other professions and further detail regarding this can be sourced from the relevant HEE regional team or the [NHS Education Funding Guide](#).

4.4 The clinical tariff price is applicable for all international students undertaking placements associated with the eligible professions detailed in paragraph 4.3 of this guidance document.

### **Addition of Pharmacy to eligible professions**

4.5 DHSC and HEE have agreed that from 1 September 2022, pharmacy would be added to the professions eligible for clinical tariff.

## Education and training tariff guidance 2022 to 2023

- 4.6 Those eligible to receive clinical tariff are those students completing clinical placements during their General Pharmaceutical Council (GPhC) accredited Master of Pharmacy (MPharm) degree programme. Clinical placements in years 1 to 4 (or equivalent stages in non-standard delivery models) will be eligible.
- 4.7 Placements in the following settings will be eligible for the clinical tariff placement fee:
- NHS managed sector (for example, secondary care, mental health trusts etc.)
  - general practice or primary care networks
  - community pharmacies
  - other healthcare providers delivering NHS contracted services
- 4.8 Work is underway to consider the extension of clinical tariff eligibility to the pharmaceutical industry, but in 2022 to 2023 this sector is not eligible for tariff.

### Clarity on what constitutes an FTE equivalent

- 4.9 The clinical tariff payment is reflective of an FTE, rather than an individual student.
- 4.10 To ensure a consistent approach to calculating the appropriate payments for this activity and to ensure all providers receive equivalent payments for the placement activity they deliver, HEE regions moved to payments based on the following calculations from 1 April 2021:
- full tariff will be paid for each 40.8 weeks of placement activity
  - a week of placement activity should be reflective of 37.5 hours of placement activity
  - there should be no exceptions to this approach to calculating the funding available to providers for eligible placement activity

### Simulation-based learning

- 4.11 The funding arrangements for simulation-based learning will continue for 2022 to 2023 and activity will be funded by HEE at the clinical tariff rate for activity that constitutes placement learning hours and meets each of the following circumstances:

## Education and training tariff guidance 2022 to 2023

- the number of hours is compliant with the regulatory or professional body expectations around the number of hours of placement per student that can be delivered via simulation
- the hours are an alternative to a standard clinical placement due to a standard clinical placement being unavailable

4.12 HEE will not pay the clinical tariff rate for simulation activity delivered as part of the education providers teaching requirements.

4.13 Information on the amount of activity delivered and the level of funding being requested should be returned to HEE as part of the student data collection.

4.14 All queries on the eligibility of simulation activity for tariff funding should be directed to the HEE regional team for your area.

### HEE funded placements not covered by tariff

4.15 Alongside the placement funding provided to eligible professions under the tariff arrangements, HEE also provides placement funding for a small number of other clinical professions at an agreed annual rate. Further information relating to the current funding arrangements for these professions can be found in the [NHS Education Funding Guide](#).

4.16 HEE will continue to review the professions being funded for placement activity at a rate which varies from the national tariff, to determine the reason for the variance in price and establish whether it would be appropriate to extend the tariff arrangements to include these professions in future financial years.

4.17 Where a clinical profession is not listed in section 4.3 above or in the HEE Funding Guide, please direct all queries on funding to the HEE education funding reforms team via [educationfunding@hee.nhs.uk](mailto:educationfunding@hee.nhs.uk).

4.18 HEE, with its continued responsibilities for the ET tariff guidance and its administration, are working with DHSC to introduce a standardised process for assessing professions for their eligibility for tariff funding for future financial years.

### Reconciliation of funding

4.19 All payments to placement providers should be adjusted to ensure funding is reflective of the actual number of placements delivered. This will require processes to be in place to ensure that placement data flows from NHS placement providers to local HEE teams to support payments and this is triangulated with student numbers from HEIs.



# Education and training tariff guidance 2022 to 2023

## Salary support

- 4.20 Information on the levels of salary support from HEE and eligible professions for 2022 to 2023 is set out in the [NHS Education Funding Guide](#).

## Apprenticeships

- 4.21 Placements for apprenticeships are not currently eligible for HEE placement tariff funding.
- 4.22 NHS apprenticeships are funded by the relevant NHS employer, with funding for this provided by via the apprenticeship levy.
- 4.23 Further details regarding the funding available for apprenticeships can be found on the [gov.uk website](#).

# Education and training tariff guidance 2022 to 2023

## 5. Undergraduate medical tariff

### Changes for 2022 to 2023

- 5.1 There will be 2 changes to the undergraduate medical tariff in 2022 to 2023. These changes are as follows:
- the placement tariff has been uplifted for 2022 to 2023 from 1 April 2022 to reflect inflation within the outcomes of the spending review; the updated amounts are reflected in section 3.1 of this guidance document
  - introduction of a consistent national tariff price for all undergraduate medical placements of £30,750 + MFF from 1 September 2022
- 5.2 This extends the tariff arrangements to include primary care and PIVO sector settings. This change will be implemented from the 1 September 2022.
- 5.3 Further detail regarding all changes can be found in the supporting [summary of changes](#) document.

### Tariff payment and scope

- 5.4 Details of the scope of the undergraduate medical tariff for clinical placements is available in Annexes B and C. The undergraduate medical tariff will be the sole source of funding provided by HEE to support undergraduate medicine. Where flexibilities exist within Annex B for locally negotiated agreements, these will be about the distribution of that funding or agreement of funding from other organisations.
- 5.5 From the 1 September 2022, the undergraduate medical tariff of £30,750 plus MFF is applicable to all undergraduate medical students who are included within the OfS approved annual intake control target of medical school places.
- 5.6 DHSC and HEE have agreed and confirmed this single tariff payment irrespective of placement setting (secondary care, primary care or PIVO).
- 5.7 More specific information is available within this guidance document relating to the scope of the undergraduate medical tariff to provide clarification regarding how the tariff funding should be used to facilitate clinical placements. It is DHSC's expectation that the information in Annexes B and C are used to provide clarification on responsibilities for funding.

## Education and training tariff guidance 2022 to 2023

5.8 HEE will play an important role to ensure any flexibilities allowing locally negotiated proposals support innovation and new delivery models and that discussions are timely, collegiate and transparent and identified within the change control mechanism identified in the undergraduate medical education (UGME) tri-partite agreement (TPA) which has been introduced between HEE, education and clinical placement providers. Furthermore, in order to receive tariff funding in 2022 to 2023 the UGME TPA is expected to be in place. Education and clinical placement providers must ensure that all aspects of clinical placement provision that have funding implication are discussed and agreed with HEE through the change control process to ensure that clinical training is deliverable within the resources available. HEE will ultimately need to consider and agree any proposed changes to local funding arrangements to ensure consistency and equity in the access to funding across HEE regions.

### Undergraduate medical education tri-partite agreement

5.9 HEE has introduced an UGME TPA to provide a consistent nationwide framework for governing the financial arrangements between education providers (medical schools), placement providers (all placement settings) and HEE, for the purposes of providing UGME. The TPA was introduced from April 2021 and continues to be a Schedule of the NHS education contract.

5.10 The UGME TPA will:

- incorporate the principles set out in 'Annex B – scope of UGM tariff' in DHSC's healthcare ET tariff guidance
- set out the roles and responsibilities of the 3 parties: education providers (medical schools), all placement provider settings and HEE
- provide a consistent approach to the planned funding that flows between medical schools, NHS providers and HEE
- provide transparency on UGME funding that is provided, with clear expectations for the return on that investment

5.11 The UGME TPA aligns to the medical school liaison committee governance structures that HEE has introduced and will help ensure that the way funding flows between providers is not a barrier to improving how UGME is provided.

5.12 The UGME TPA framework is being enacted as part of wider regional implementation plans for the NHS education contract.

# Education and training tariff guidance 2022 to 2023

- 5.13 For further information about the UGME TPA, please email [UGMDE.funding@hee.nhs.uk](mailto:UGMDE.funding@hee.nhs.uk).

## Exclusions

### Students outside the OfS intake controls

- 5.14 Placements for students who are not within the OfS intake controls are subject to locally agreed funding arrangements.

### Clinical research funding

- 5.15 The funding for all clinical and academic research projects should be agreed locally between HEIs and clinical placement providers. HEE will not be providing funding to support these projects in 2022 to 2023.

# 6. Undergraduate dental tariff

## Changes for 2022 – 2023

- 6.1 The implementation of an undergraduate dental tariff is new for the financial year 2022 to 2023.
- 6.2 Previously, ET funding for undergraduate dental training was subject to local funding arrangements between HEE regions and HEIs resulting in an inconsistent approach to ET funding arrangements.
- 6.3 DHSC and HEE have supported the introduction of a national undergraduate dental tariff to replace local funding arrangements from the 1 September 2022.

## Tariff payment and scope

- 6.4 The undergraduate dental tariff of £32,259 + MFF is applicable to all undergraduate dental students who are included within the OfS approved annual intake target of dental places.
- 6.5 This approved annual intake target includes both home and overseas students. HEE will only pay tariff for the placements of students within the approved annual intake target numbers and will not pay tariff for placements for students outside of the OfS intake target.
- 6.6 For more specific information on the initial scope of the undergraduate dental tariff, including how the tariff funding should be used to facilitate clinical placements please refer to the information in Annex D. Annex D should be used to provide clarification on HEE's responsibility for funding within undergraduate dental training whilst work is undertaken to develop a TPA for undergraduate dental education (UGDE) during 2022 to 2023.

## Undergraduate dental education tri-partite agreement

- 6.7 Following the introduction of the undergraduate dental tariff, HEE will be introducing an UGDE TPA to provide a consistent nationwide framework for governing the financial arrangements between education providers (dental schools), placement providers and HEE for the purposes of providing UGDE. The UGDE TPA will be introduced from April 2023 and will be a Schedule of the NHS education contract.
- 6.8 The UGDE TPA will:

## Education and training tariff guidance 2022 to 2023

- incorporate the principles governing the undergraduate dental tariff
- set out the roles and responsibilities of the 3 parties: education provider (dental schools), clinical placement providers and HEE
- provide a consistent approach to the planned funding that flows between dental schools, NHS providers and HEE
- provide transparency on undergraduate dental tariff that is provided, with clear expectations for the return on that investment

6.9 The UGDE TPA will align to the regional and local dental school Liaison Committee governance structures that HEE has introduced and will help ensure that the way funding flows between providers is not a barrier to improving how UGDE is provided.

6.10 Engagement on the draft framework will be taken forward during 2022 to 2023 for implementation from April 2023.

6.11 For further information about the UGDE TPA, please email [UGMDE.funding@hee.nhs.uk](mailto:UGMDE.funding@hee.nhs.uk).

## 7. Postgraduate medical tariff

### Changes for 2022 to 2023

7.1 The changes to the postgraduate medical tariffs for 2022 to 2023 are as follows:

- the placement tariff has been uplifted for 2022 to 2023 from 1 April 2022 to reflect inflation within the outcomes of the spending review; the updated amounts are reflected in section 3.1 of this guidance document
- the amounts payable from HEE for postgraduate salaries have been uplifted for 2022 to 2023 to reflect the outcomes of the spending review and inflation these vary to reflect national, and London pay scales and are set out in detail in Annex A

### Tariff payment and scope

7.2 The funding available from HEE for eligible postgraduate medical trainees from 1 April 2022 is in 2 parts:

- a placement fee of £11,937 plus MFF
- a contribution to the basic salary costs of all postgraduate medical trainees (please see Annex A); this element of funding does not attract MFF

7.3 For postgraduate medical placements, tariff funding is on the basis of training posts. Investment specific to individuals will usually be excluded from the tariff. The HEE local office may agree to maintain the salary element to support a locum appointment; however, the placement tariff payment should be withheld for long term vacant posts. Prior to any changes to existing tariff payments, this should be discussed and agreed between the HEE local office and placement provider.

7.4 The national postgraduate medical tariff is not applicable to:

- postgraduate dental trainees
- placements in GP practices (although hospital placements for GP specialty trainees are covered by the tariff)
- placements in hospices
- placements in public health
- National Institute of Health Research (NIHR) trainees

## Education and training tariff guidance 2022 to 2023

- less than full time (LTFT) trainees
- trust funded posts
- nationally introduced one-cycle posts (for example, any remaining Hewitt and Johnson posts), which remain out of tariff until the end of the individual's training cycle
- out of programme experiences, where individuals temporarily step off the standard training programme
- [out of programme pause pilot](#), where individuals temporarily step off the standard training programme
- doctors requiring additional support
- Ministry of Defence training posts

### Lead employer models

- 7.5 Lead employers provide an outsourced human resources and payroll system for a number of postgraduate trainees. Providers hosting the post will receive the tariff payment and should refund the salary costs to the lead employer.
- 7.6 Where there is agreement between lead employer and host, arrangements can be put in place via HEE for appropriate salary payments to be made direct to the lead employer.

### Host providers or pooled support

- 7.7 Where a provider hosts particular services, such as library services, HEE may agree the basis for any recharges that the host provider wishes to make. If all the organisations within a local area agree to a pooled support system, they may agree that HEE, or another named organisation manage a proportion of the placement fee on their behalf.

### Doctors in training in the independent sector

- 7.8 HEE has recently issued guidance relating to postgraduate medical trainees undertaking placements in the independent sector. This includes confirmation of the associated tariff funding arrangements for these placements. A copy of the guidance is available on the [HEE website](#).



# Education and training tariff guidance 2022 to 2023

## Study leave funding

- 7.9 In 2018 to 2019 the postgraduate placement tariff was reduced by the study leave funding component to create study leave payment budgets managed by HEE's local teams. This will continue into 2022 to 2023 and is cost neutral for NHS trusts, with both the funding and costs removed from the tariff funding.
- 7.10 A high-level overview of study leave processes and financial management of these budgets across HEE is available in this [study budget reforms guidance](#).
- 7.11 Any specific questions on study leave funding should be directed to the relevant local HEE office.

## Education and training tariff guidance 2022 to 2023

# 8. Further information and guidance

8.1 The following section is intended to provide further information and links to the ongoing work within HEE that impacts on the HEE budget and/or tariff funding.

### Integrated care system education funding statements

8.2 To coincide with the start of the 2021 to 2022 financial year HEE began sharing statements that show the financial support it provides for ET, and the corresponding activity delivered by providers, within each of the 42 integrated care system (ICS) or Sustainability and Transformation Partnership (STP) geographical footprints. This will continue for the 2022 to 2023 financial year.

8.3 The aim of this activity is to:

- increase transparency in educational funding flows, enabling ICS-level strategic discussions on HEE's investment including its alignment to ICS clinical strategy delivery and long-term service sustainability
- inform the development of an ET plan for each ICS
- enable, through the production of an ICS ET Plan, engagement with HEE on the future investment of educational funds to support the right educational capacity and thus prioritise delivery
- highlight any inequity of activity which will be underpinned by HEE's funding strategy and policy, including medical redistribution
- alongside the production of the [NHS Education Funding Guide](#), standardising and providing clarity of payment rates

8.4 This will remain as an annual publication process. The statements will initially focus on 2 funding pots: future workforce and workforce development funding.

8.5 Each ICS or STP will receive its own statement. Prototypes of the statement have been shared with ICS or STPs which will be retrospective for funding provided in the 2019 to 2020 financial year, but this will be a 'forward looking' process from 2022 to 2023.

### NHS education funding guide for 2022 to 2023

8.6 To support consistent and transparent healthcare education funding across England, HEE will publish an updated [NHS education funding guide](#) on an annual

## Education and training tariff guidance 2022 to 2023

basis that outlines the sources of funding that contribute to the ET of healthcare professional roles.

- 8.7 This document brings together information on the sources of funding - HEE's and other's - into one document and will be a point of call for anyone wanting to know more about how healthcare ET is financially supported.

### Purpose of the guide

- 8.8 The guide is primarily a resource for those who receive HEE funding and is intended to:

- help wider understanding of HEE's role in the funding of ET
- improve the profile and transparency of HEE's funding offers
- support systems, employers, education providers, and placement providers to plan and build upon the existing investment

- 8.9 The intention is for this guide to be published annually and prior to the new financial year. It will help indicate any changes to funding offers as a result of HEE's business processes or wider NHS funding decisions.

- 8.10 If you are an education or health service provider and would like to discuss any of the content of this guide, please email [educationfunding@hee.nhs.uk](mailto:educationfunding@hee.nhs.uk)

### NHS education contract

- 8.11 In 2020 HEE introduced the NHS education contract to replace the varying contractual arrangements previously in place (including the learning and development agreement with NHS service providers).

- 8.12 The NHS education contract is a key tool for improving quality, impact and value of ET, driving change and providing funding.

- 8.13 The NHS education contract is a standardised contract across England to enable, fund and assure the core activity of HEE with education and placement providers. Schedules are specific for each signatory of the contract and will be determined through our implementation of individual contracts. The new [NHS education contract](#) can be viewed online.

- 8.14 If you have questions about the implementation of the new contract, or the wider project, please email [educationcontract@hee.nhs.uk](mailto:educationcontract@hee.nhs.uk).

# Education and training tariff guidance 2022 to 2023

## Queries and feedback

- 8.15 Please direct all queries, feedback and requests for further information in relation to the tariff guidance and development process to the education funding mailbox ([educationfunding@hee.nhs.uk](mailto:educationfunding@hee.nhs.uk)). Feedback is vital to HEE in supporting the ongoing development work and ensuring that we are aware of the local issues that the funding may create.

# Education and training tariff guidance 2022 to 2023

## Annex A

### Medical postgraduate salary contribution

Below are the uplifted salary contributions that HEE will pay for each postgraduate placement in 2022 to 2023. The grade structure has been revised to reflect the pay structure from the junior doctor contract reforms in 2016 to 2017.

The salary contributions are split between London and National. Prior to 2021 to 2022 we also included a fringe rate, but as this is no longer applicable in the new junior doctor contract or used for higher training, this has been removed.

### Hospital and Community Health Services (HCHS) salaries

**Table 2: ET Tariff salary contributions for 2022 to 2023**

Grade	Spine point (old contract)	2022 to 2023 HEE Salary Contribution	2022 to 2023 HEE Salary Contribution
		National (£)	London (£)
F1	Minimum Point of the FHO1 scale	15,297	16,758
F2	Minimum Point of the FHO2 scale	18,974	20,435
ST1/CT1	Minimum Point of the StR scale	20,275	21,736
ST2/CT2	Point 1 of StR scale	21,515	22,977
ST3/CT3	Point 2 of StR scale	23,248	24,710
GPST1 Hospital	Point 1 of StR scale	21,515	22,977
GPST2 Hospital	Point 2 of StR scale	23,248	24,710
GPST3 Hospital	Point 3 of StR scale	24,295	25,757
GPST Hospital placement (point not specified)	Average of Point 1 and 2 of StR scale	23,248	24,710
ST4+ Higher Training	Weighted average across higher training grades	27,392	28,934

# Education and training tariff guidance 2022 to 2023

## Annex B

### Scope of undergraduate medical tariff for secondary care clinical placements

1. The guidance material includes a principles section, followed by 4 tables identifying the source of funding for clinical placement components.

#### Principles

2. UGME in the United Kingdom has a defined set of outcomes set by the General Medical Council (GMC), which can be delivered through a variety of models. Funding arrangements for the clinical training should be based on the following standard set of principles that govern how the source of funding for medical education should be agreed.
3. These principles and accompanying source of funding tables are a component of the ET tariff guidance, setting out what is covered by the tariff funding for secondary care clinical placements in undergraduate medicine.
4. Stakeholders are expected to adhere to these principles. However, where there are demonstrable benefits to ET outcomes, arrangements should also try to facilitate flexibility, innovation, patient and public involvement and exposure to the full spectrum of clinical interactions and environments, in all years of the programme. It is expected that all local and national arrangements can only exist in the context of delivery of innovative or new models of educational delivery and learning experiences, and must be tri-partite, between HEIs, NHS placement providers and HEE.
5. Selection and assessment of medical students should involve NHS staff and general practitioners, as well as patients and carers, in order to reflect the diversity of the population served by the HEI.
6. Clinical placement funding to support publicly funded students should not be used to subsidise the costs of placement provision for students required to meet the full costs of their clinical placements. All medical students, regardless of how their education is funded, will have equal access high-quality clinical placements providing them with opportunities to progress and succeed in their higher education.
7. A clinical placement is any arrangement in which a student spends a block of time engaged in clinical learning in an environment that provides healthcare or related service to patients or the public.
8. Clinical placements take place primarily in a primary, secondary, or social care setting, but may also take place in charities, hospices and other non-NHS organisations

## Education and training tariff guidance 2022 to 2023

including voluntary and independent sector organisations. Clinical placements often encompass active involvement in patient care, but they can also be classroom based or completed via remote learning to enable the required clinical placement learning or observing health or social care processes.

9. It is the type of activity, rather than the location of training or who is delivering it, that is relevant in deciding on the most appropriate funding source. For example, a component of clinical placement training would be tariff-funded even if it is delivered by an NHS clinician on university premises – and conversely, an academic component of medical education curriculum would be HEI-funded even if it is delivered by a clinician on NHS trust premises. Establishing and agreeing the source of funding is expected to be part of tri-partite discussions and agreement between the HEI, the NHS trust and HEE, and will need to be timely, collegiate and transparent, and identified within the TPA in UGME which is being enacted between HEE, HEIs and clinical placement providers.
10. Clinical teaching can be delivered remotely as well as face to face and where academic reading is considered to be an essential part of knowledge acquisition associated with clinical placements this would be NHS tariff funded.
11. Learning activity based in a clinical environment should generally be funded through tariff at a common rate, with a clear link between funding and the quality of the placements.
12. The facilitation and delivery of teaching and learning will inevitably make greater use of technology in future. Funding models should not prevent militate against such developments which will blur the boundaries between university and clinical environments and prevent duplication of effort, such as centrally provided webinars. HEIs must ensure that such developments that affect clinical placement providers are discussed and agreed with HEE and the placement provider to ensure that it is deliverable within the resources available.
13. The funding sources based on an undergraduate placement can be found in tables 3 - 6; these are:
  - academic funding (funded by HEIs through a combination of tuition fee loans and supplementary funding from the OfS)
  - clinical placement tariff funding (funded by clinical placement providers, from tariff funding received via HEE)
  - out of scope of the tariff (funded by HEE)
  - dependent on locally negotiated arrangements

# Education and training tariff guidance 2022 to 2023

14. The tables give a clear distinction to guide the source of funding between:

- requirements and activities of the academic curriculum
- activities as part of clinical placement
- activities and resource which include all healthcare learners (for example, libraries)
- the ET placement tariffs cover funding for all direct costs involved in delivering ET by the placement provider, including a number of areas which would likely designate as overheads, for example:
  - teaching and student facilities, including access to libraries services
  - administration costs
  - infrastructure costs
- these are explicitly addressed as being in scope and what the UGM tariff can be used for
- there are also certain things that the UGM tariff cannot be used for, for example general top-slicing for overheads to cover areas such as occupational health

15. HEE will be responsible for identifying and implementing the most appropriate funding routes for payments to placement providers. Avoiding a 'one-size fits all approach' allows HEE to implement differing mechanisms for payments where appropriate. For example, activity covered by the NHS education contract and involving a single placement provider will be able to be paid differently to activity where there are potentially multiple smaller placement providers involved. Such flexibility would be expected to deliver innovation in the delivery of the learning environment.

16. All clinical placements should be agreed and signed off by placement providers with consideration of the associated cost in clinical placement provision. Placement providers must demonstrate that such funding for clinical placements is being utilised for the delivery of such learning. It is expected that the funding provided for clinical placements will be managed through the education directorate and accountability reports on the use of such funding will be a requirement within the TPA in UGME between HEE, HEIs and clinical placement providers.



## Education and training tariff guidance 2022 to 2023

17. HEIs must ensure they involve the NHS placement provider budget holder in discussions on the provision of clinical placements, who must be able to identify, manage and control the costs of the placement. Transparency of usage of placement funding will be monitored by HEE. It is expected that there will be regular discussion between the placement provider, HEI and HEE on the quality of the placement learning environment and the achievement by learners of the required outcomes.

18. The TPA in UGME between HEIs, placement providers and HEE is the national framework that ensures:

- any agreed variations in funding arrangements; this may include but not limited to adjustments to reflect additional:
  - costs to trusts where they provide activity on behalf of other trusts across a region
  - services provided for undergraduate education, for example, objective structural clinical examinations (OSCEs)
- HEIs have defined student learning outcomes for each placement, and educational providers must be able to facilitate students meeting those objectives
- any changes to the delivery of curricula or assessment which have an impact on clinical placement capacity and delivery must be discussed and agreed with HEE and the placement provider to ensure that it is deliverable within the resources available
- the parties to the TPA have access to information on arrangements governed by the agreement, and in particular, on the funding allocated to placement providers

## Education and training tariff guidance 2022 to 2023

**Table 3: Source of Funding - Corporate Functions**

All funding arrangements need to be part of the TPA between HEE, HEIs and clinical placement providers.

‘Locally negotiated arrangements’ are defined as arrangements that have been negotiated between the parties on a local level and which are related to the local flexibilities allowed for within Annex B of this guidance document and is a defined split locally negotiated between the education and placements providers. The ‘parties’ mean the education provider (HEI) and the placement provider (NHS Trust).

Activity	Explanation of term	Responsibility for Funding	Comments
HR and recruitment	HR and recruitment: which shall include the preparation of job descriptions, preparing, issuing and managing job advertisements, job interviews, and the appointment and induction of academic staff and defined academic lead roles. Examples of defined academic lead roles include course directors, curriculum leads, professional service roles, year tutors, assessment leads, personal tutors, HEI placement co-ordinator roles responsible for organising which students go to which placement provider	HEI	N/A
Finance	Finance: insofar as this relates to university funding and university finance administration	HEI	N/A
Staff development - academic	Essential activity which includes the induction of education provider staff and the training and professional development of clinical teachers employed by the HEI who are responsible for delivery for such activities within the education provider.	HEI	N/A

## Education and training tariff guidance 2022 to 2023

Activity	Explanation of term	Responsibility for Funding	Comments
Staff development - clinical	Clinical teaching CPD, for example, Academy of Medical Educators, training the clinical trainers, the association for the study of medical education.	NHS (Tariff)	N/A
Marketing and PR	Marketing and PR in relation to the undergraduate medical course.	HEI	N/A
Selection of medical students	Self-explanatory	HEI	N/A
Quality and standards of education	Internal and external (for example, GMC, universities, QAA) quality assurance functions. This function relates to quality assurance. Where the education provider identifies any issue relating to the quality of the clinical placement learning environments, the education provider shall promptly notify HEE in writing of any such concerns in the first instance.	HEI	N/A
Registry services	Enrolment and documentation of students' progress towards graduation. Clinical elements include investigation of complaints and fitness to practice procedures (mostly dealt with by Sub Deans and Associate Deans).	HEI	N/A
Staff DBS checks (previously CRB)	To be undertaken at the point of recruitment in respect of those who are directly employed by the HEI.  Mid-course DBS checks are outside of NHS (tariff) funding.	HEI	N/A
Assessment	The collation and review of learner assessment results in the agreed format.	HEI	N/A

## Education and training tariff guidance 2022 to 2023

Activity	Explanation of term	Responsibility for Funding	Comments
Widening participation	Process of expanding access to medicine to suitable candidates who would not otherwise apply due to socio-economic reasons	HEI	N/A
IT services	University IT systems including email and other infrastructure systems	HEI	N/A
IT infrastructure	Placement providers to provide IT infrastructure including PCs are available to students including wireless access on site including appropriate infrastructure and software to support remote consultations.	NHS (Tariff)	N/A
E-learning	Technology-assisted learning, encompassing current methods such as telematics and virtual learning, as well as emergent related technologies that facilitate learning.	HEI and Locally negotiated arrangements	In cases of significant NHS support in relation to CPs
Library - university	Libraries are to be maintained at each university campus where medical students are based.	HEI	N/A
Library - hospital	Library and knowledge management services should be available at all hospital sites together with facilities to access IT and learning facilitation.	NHS (Tariff)	LKS needs to be considered across the board as part of wider funding reform work which HEE will be taking forward. No changes planned to funding arrangements for 2022 to 2023.

## Education and training tariff guidance 2022 to 2023

Activity	Explanation of term	Responsibility for Funding	Comments
Accommodation and travel	Accommodation and travel relating to academic teaching is a HEI responsibility.	HEI	N/A
Committee management	Room bookings, note taking, typing up minutes and following through actions	HEI	N/A



## Education and training tariff guidance 2022 to 2023

Activity	Explanation of Term	Responsibility for Funding	Comments
	Student support: arranging pastoral support of students	HEI and locally negotiated agreements	students. In circumstances where additional pastoral support may be offered, this can be subject to locally negotiated arrangements.
Student counselling	<p>Student counselling services are to be made available through university services. Learners also have access to NHS counselling and chaplaincy services.</p> <p>Therapeutic counselling is to be provided for a limited period (such period to be agreed between the parties) for learners who have been referred to it by occupational health.</p>	<p>HEI</p> <p>Parties may agree in writing locally negotiated arrangements where appropriate</p>	In cases of significant NHS support in relation to CPs
Prizes and awards	The education provider is to arrange and provide for learner prizes. Prizes and awards do not attract NHS tariff.	HEI and Locally negotiated arrangements	N/A
Student occupational health	<p>All clinical staff and students working with service users are to be vaccinated and checked for blood borne viruses, for example, HIV, hepatitis B before they are involved with exposure prone procedures to service users.</p> <p>Provide specialised advice to whether learners with health issues and disabilities require reasonable adjustments and how this can be facilitated.</p>	<p>HEI</p> <p>Parties may agree in writing locally negotiated arrangements where appropriate.</p>	In cases of significant NHS support in relation to CPs

## Education and training tariff guidance 2022 to 2023

Activity	Explanation of Term	Responsibility for Funding	Comments
Careers advice	Provided in close contact with HEE or deanery, this service helps students find the right speciality. A requirement of the GMC, it also helps reduce problems later in their training and working lives.	HEI  Locally negotiated arrangements	In cases of significant NHS support in relation to CPs



## Education and training tariff guidance 2022 to 2023

**Table 5: Source of Funding - Teaching and Learning**

All funding arrangements need tri-partite discussion between HEIs, NHS providers and HEE, and agreement by HEE.

‘Locally negotiated arrangements’ are defined as arrangements that have been negotiated between the parties on a local level and which are related to the local flexibilities allowed for within Annex B of this guidance document and is a defined split locally negotiated between the education and placements providers. The ‘parties’ mean the education provider (HEI) and the placement provider (NHS trust).

Activity	Explanation of Term	Responsibility of Funding	Comments
Academic teaching	<p>The education provider will be responsible for funding the following teaching and learning services:</p> <p>Academic teaching: Provision of academic content and delivery of academic teaching and learning associated with the academic component of the UGM programme as distinct to the clinical component and delivery of clinical teaching.</p>	HEI	N/A
Clinical training in clinical setting	<p>The placement provider will be responsible for funding the following teaching and learning services:</p> <p>Clinical training in clinical setting: Clinical practice content that needs to be undertaken in the clinical environment including clinical placement block introduction weeks and induction weeks which are provided by clinicians in HEIs.</p> <p>Clinical input can be given to the content of the clinical practice to be undertaken and the clinician providing it would be NHS tariff-</p>	NHS (Tariff) and HEI	N/A

## Education and training tariff guidance 2022 to 2023

Activity	Explanation of Term	Responsibility of Funding	Comments
	funded, but responsibility of putting a programme together, including all non-clinical aspects, is the responsibility of the HEI.		
Equipment	Equipment required to deliver clinical teaching.  Equipment required to deliver academic teaching.	NHS (Tariff)  HEI	N/A
OSCEs	Clinical examinations including observed structured long examination records (OSLERS), OSCEs or similar: examiners are largely NHS clinicians. All examiners shall require training beforehand to maintain a fair and reasonable quality standard. Exams may take place in education providers, placement providers or neutral territory (for example, a hired conference facility).	Locally negotiated arrangements	N/A
Electives	The Elective period is another student selected period of training. Some students go abroad (self-funded). Currently a proportion arrange local electives in the NHS but there is currently no payment to providers for this. There is a small number of medical students who go to other medical schools in the UK or abroad. The advisers who ensure that students have an adequate learning plan and risk assessment may be NHS clinicians.  Electives do not come under clinical placements and therefore are not funded from the NHS (Tariff).	Locally negotiated arrangements	MSC Education Leads to explore alternative options for students to broaden their experience

## Education and training tariff guidance 2022 to 2023

**Table 6: Source of Funding - Roles and Posts**

All funding arrangements need tri-partite discussion between HEIs, NHS providers and HEE, and agreement by HEE.

‘Locally negotiated arrangements’ are defined as arrangements that have been negotiated between the parties on a local level and which are related to the local flexibilities allowed for within Annex B of this guidance document and is a defined split locally negotiated between the education and placements providers. The ‘parties’ mean the education provider (HEI) and the placement provider (NHS Trust).

Activity	Explanation of Term	Responsibility for Funding	Comments
Clinical roles	Clinical roles: directly involved in the delivery of clinical teaching. Examples include clinical tutors supporting clinical placement activity based at the placement provider responsible for activities at the placement provider.	NHS (Tariff)	N/A
Clinical roles – CEA awards	CEA awards for trusts consultants working for medical schools in 'education provider' roles	National CEA - Funding responsibility: DHSC (centrally funded)  Local CEA - Funding responsibility: Local employer.	Under locally negotiated arrangements, the employer may agree with the HEI to pass on any element of the local CEA associated with UGM educator salary recharge
Academic roles	The education provider will be responsible for funding the following roles and posts:  Academic roles: provision of all other roles.	HEI	N/A

## Education and training tariff guidance 2022 to 2023

Activity	Explanation of Term	Responsibility for Funding	Comments
	Examples of academic roles include year tutors, curriculum leads, assessment leads, personal tutors and a range of other HEI based roles supporting the delivery of the academic components of the UGM programme.		

# Education and training tariff guidance 2022 to 2023

## Annex C

### Guidance regarding arrangements for funding of undergraduate GP clinical teaching of medical students

#### 1. Guidance

- 1.1 This guidance provides the context and arrangements for funding of undergraduate GP clinical teaching for medical students

#### 2. Definitions and abbreviations

- 2.1 The term central GP team (CGPT) refers to the defined team of general practitioners (GPs) and administrators based within each medical school responsible for all aspects of clinical general practice education in the undergraduate medical course.
- 2.2 Undergraduate GP teaching relates to clinically oriented teaching for medical students and the associated coordination, management, administration functions required to support this.
- 2.3 Head of undergraduate GP teaching (HUGPT) relates to the individual who leads the CGPT. They would normally be a GP and educationalist and a member of the Society for Academic Primary Care (SAPC) national heads of GP teaching (HOTs) Committee.
- 2.4 The term GP Services Provider Organisation (GPSPO) denotes GP practices or other providers of GP and primary care clinical services.
- 2.5 Sub contract as covered under the NHS education contract is the method for the HEI to pass on the devolved funding for undergraduate primary care clinical teaching to GPSPOs for delivery of undergraduate clinical placements.

#### 3. Introduction

- 3.1 The nature, organisation and delivery of undergraduate primary care teaching is considerably different from undergraduate secondary care. Undergraduate GP teaching has therefore over many years developed processes and arrangements that necessarily reflect this difference.
- 3.2 The nature of UK general practice means that processes are already in place that provide great accountability and granularity in terms of the amount, type, quality, and location of teaching delivered. This, combined with the fact that management of

## Education and training tariff guidance 2022 to 2023

undergraduate GP funding occurs above the GPSPo level, means that processes and controls have been in place for decades which preclude diversion of teaching funds towards clinical service delivery. Equally the wide range of models of delivering primary care services has necessitated flexibility and variability across the country in terms of how these processes and controls are designed and applied.

- 3.3 The scale, heterogeneity and dispersed nature of UK primary care means that key elements of undergraduate GP placements are, in most schools being delivered centrally by a medical school GP teaching team. These elements include a major placement management and coordination operation as well as running a complex layer of financial, quality and planning processes. In addition, undergraduate GP placements commonly include clinical teaching delivered by GPs at central university locations.
- 3.4 Each medical school has a central GP team (CGPT) responsible for all aspects of Undergraduate GP placement activities: both centralised and dispersed. In some respects, Undergraduate GP teaching at any medical school could therefore be considered analogous to a dispersed medium-sized teaching hospital with the central GP team fulfilling the placement delivery functions that occur above the ward (GPSPo) level. Hence, in addition to funding GPSPOs, undergraduate GP teaching funds are used to support the major placement management and coordination operation undertaken by the CGPT as well as centrally delivered primary care clinical teaching.

### 4. Arrangements for primary care clinical teaching funds

- 4.1 The placement provider or education provider split is not a useful or workable distinction when applied to undergraduate primary care teaching. Consequently, funding for primary care clinical teaching will be managed by the education provider as already provided for under clause 7.1.17 of the TPA (UGME) within the NHS education contract, which covers devolved funding for undergraduate primary care placements.
- 4.2 Where a historical HEE payment model exists in a small number of medical schools, the intention is that these will be moved onto a devolved model during 2022 to 23 with the medical schools taking on responsibility for all payments, following receipt of the devolved funding envelope for undergraduate primary care teaching. In the interim period, the existing contractual framework arrangements for HEE to make payments directly to GPSPOs for delivery of undergraduate clinical placements will be retained.

# Education and training tariff guidance 2022 to 2023

## 5. General principles

- 5.1 A clinical placement is any arrangement in which a student spend a block of time engaged in clinical learning. It is the type of activity, rather than the location of training who is delivering it that is relevant in deciding on the most appropriate funding source. For example, a component of clinical placement training would be DHSC/HEE funded even if it is delivered by a clinician on university premises – and conversely an academic component of medical education curriculum would be HEI funded even if it is delivered by a clinical on NHS premises.
- 5.2 Clinical placements often encompass active involvement in patient care, but they can also be through simulation, remote learning or classroom based to enable the required clinical placement learning or observing health or social care processes. HEIs must ensure they are able to identify, manage and control the costs of the clinical placements. Further explanation and how these are applied in undergraduate primary care is provided in section 7.
- 5.3 Any major changes planned to the delivery of curricula or assessment which have an impact on clinical placement capacity and delivery and devolved funding need to be discussed and agreed with HEE to ensure that they are deliverable within the resources available.

## 6. Assurance on the use of the devolved funding

- 6.1 The education provider (HEI) is responsible for assuring HEE on the use of all the devolved funding for undergraduate primary care, specifically to ensure that:
- in common with the tariff requirements in secondary care of the director of medical education being responsible for the budget of medical undergraduate clinical teaching, it is expected that the university HUGPT will be the budget holder for all undergraduate primary care funding that is devolved by HEE.
    - as the internal structure will vary within HEIs, where the budget holder is not the HUGPT, the expectation is that the HUGPT will be seen as the key link to the budget holder to support the full reconciliation of the devolved HEE funding for undergraduate primary care.
  - if there is a requirement in a HEI for this to be the Head of School and not delegated to the HUGPT, the Head of School will be expected to liaise closely with the HUGPT and both individuals will be required to sign the statement of assurance in the annual accountability report required by HEE.
  - an annual accountability report on the use of the undergraduate primary care funding is provided to HEE (by the required deadline) that includes:

## Education and training tariff guidance 2022 to 2023

- the name of the HUGPT and details of the receiving account for which they are the budget holder
- the total amount of funding devolved by HEE to the HEI that was received into this account during the relevant financial year
- how all the funding was used
- financial reconciliations of all undergraduate primary care funding that is devolved by HEE are provided to HEE (by all the required deadlines)
- a committee chaired by the HUGPT (or their nominated deputy) and attended by the HEI finance lead (or their nominated deputy) convenes regularly to review all funding devolved by HEE for undergraduate primary care and to review the annual accountability report.

### 7. Guidance on the appropriate use of primary care clinical teaching funds

- 7.1 This guidance aims to reflect the nature, scope and delivery of undergraduate primary care clinical teaching as it currently stands and to be sufficiently flexible to encompass the range of models and processes already in place. It also aims to support the following strategic objectives:
- facilitating a wider understanding of how the organisation and delivery of undergraduate clinical teaching differs between primary and secondary care settings
  - facilitating educationally valuable medical student exposure to GPs and general practice
  - increasing the acceptability of GP careers to UK medical graduates
- 7.2 Undergraduate primary care funding that is devolved by HEE may be used in support of the activities listed below. For each item, examples are provided in italics. However, there are, and will be, other justifiable ways of supporting the bulleted activities. The following examples are illustrative rather than prescriptive.
- Matching students to GPSOs

In undergraduate secondary care placements, matching students to specific clinicians and ward settings is an administrative activity supported by the medical undergraduate tariff which is undertaken by a trust education centre manager and their team. Similarly, in primary care the CGPT matches students to individual GPSOs. For general practice however, this is an extremely complex task that involves detailed familiarity with local geography, GPSO characteristics, clinician factors and specific constraints or needs regarding specific students.



## Education and training tariff guidance 2022 to 2023

- Calculation, monitoring, processing and provision of funds to GPs and GPSPOs

Placement spend may be used by CGPTs to support the placement funding and monitoring processes necessitated by the fee for reimbursement for time devoted to Undergraduate clinical teaching rather than patient care. For example, teaching fees to GPSPOs are commonly calculated by CGPTs according to time that GPSPO personnel are expected to spend delivering, preparing or administering teaching activities and the cost of backfill to cover these. Furthermore, invoices from GPSPOs are scrutinised to ensure they match expected activity after which they are logged so that teaching fees can be centrally tracked across each year and monitored to compare against overall budgetary forecasts.

- Monitoring, processing and funding of undergraduate primary care travel and accommodation

Accommodation and/or travel are an essential element of GP placements. The nature, scale and dispersion of this activity is a key difference to secondary care placements. An essential element of this placement activity is the supporting administrative and financial operational processes delivered centrally by CGPTs. This draws on a detailed knowledge of GPSPO characteristics, geography, student constraints, relevant policies and educational imperatives. For example, invoices require scrutinising for relevant proof (for example, ticket, /receipts), checking they match scheduled activity, ensuring that travel and accommodation policy has been correctly followed and cross-referencing to ensure that relevant risk assessments and standards have been followed. Complex financial modelling is commonly required for setting budgets against which this spend can be tracked.

- Centrally delivered primary care clinical teaching

The dispersed nature of primary care means that it can be more efficient to deliver certain aspects of Undergraduate Primary Care clinical teaching centrally rather than at GPSPO locations. Hence, undergraduate GP teaching funds may be used to support these activities as described under Section 5.

- Monitoring GPSPO and clinical teacher performance

CGPTs monitor metrics for their GP clinical teachers and clinical placement performance and will have systems for monitoring the performance of clinical teachers and the delivery of clinical placements. Where issues are identified, these are escalated to a GP member of the CGPT for further action. Escalations are cross-referenced according to GPSPO, clinical teacher and year so that emerging themes can be identified enabling early proactive remediation by the CGPT.

- Addressing concerns raised by students about undergraduate GP teaching

## Education and training tariff guidance 2022 to 2023

Students commonly raise placement-related problems with the CGPT rather than with the GPSPO. Informal resolution is always the first and preferred approach and the CGPT plays a vital role in this. Issues raised include (but are not limited to) perceived problems with clinical teaching, travel or accommodation. A GP member of the CGPT will engage with affected parties (referring to the Sub contract and related protocols). Discussions and outcomes at each stage are documented and filed centrally by the CGPT to form part of the performance record for the GPSPO and/or GP.

- Representing the needs of undergraduate primary care teaching delivery

CGPTs provide a voice for undergraduate GP placements at a range of committees that support delivery of undergraduate clinical teaching activities where matters such as student feedback, curriculum, examinations, and finance (including audit) are discussed. This representation ensures that impacts on primary care placement capacity and delivery are considered and that proposals take into account what is feasibly deliverable by GPSPOs at that point in time. As some changes to the delivery of curricula or assessment may impact on clinical placement capacity, delivery and resources, any major changes need to be discussed with HEE as well as the placement provider(s) to ensure that the changes are deliverable within the resources available from HEE. CGPTs also provide similar representation at local, regional and national meetings which are valuable for troubleshooting, advising and sharing best practice regarding GP placement delivery.

- Primary care clinical teacher support and development

Secondary care education centre teams and associated clinical placement leadership provide support, guidance and development for their clinical teachers. Similarly, for undergraduate GP teaching, CGPTs undertake, create and deliver clinical teaching support, guidance and development. This occurs on a formal and informal basis involving online and/or written media and in-person contact.

- Providing clinical training advice, content and materials in undergraduate GP teaching

CGPTs undertake clinical placement leadership for undergraduate general practice. This often includes (but is not limited to) creating, providing and advising-on clinical training content and delivery as well as providing equipment in support of clinical training.

- Instituting and maintaining sub-contracts with GPSPOs

The sub contract governs the working relationship between each GPSPO and the CGPT for a specified duration. Prior to a sub contract first being introduced, CGPTs

## Education and training tariff guidance 2022 to 2023

deliver a process for determining whether a GPSPO will be able to meet the terms of the sub contract, which may involve meetings, provision of evidence and a site inspection. Sub contracts are flagged in advance by the CGPTs before they expire and CGPTS commonly deliver a renewal process involving a review of a GPSPO performance during the preceding period and requesting further evidence if required.

- Placement and clinical training development in undergraduate GP teaching

The nature of primary care is such that development activity, often characterised by innovation and/or evaluation, is inherent in the delivery of undergraduate GP teaching. primary care is comprised of relatively informal small businesses subcontracted to the NHS. This makes general practice a flexible, innovative and continually evolving environment that rapidly adapts to technological advances, new challenges and fresh opportunities, with change often occurring from the bottom up. undergraduate GP teaching must constantly develop and adapt to keep in step with such changes and to ensure the continued availability and validity of training experience. This requires liaison, networking and frequent, agile responses which must be evaluated to ensure their effectiveness. Examples include:

- design, implementation and evaluation of novel clinical placements
- design, implementation and evaluation of virtual clinical experiences
- design, implementation and evaluation of primary care based clinical learning and assessment activities

- Promotion of GP careers

CGPTs commonly have a communications strategy and programme of activities aimed specifically at encouraging medical students to consider positively a career in UK general practice following graduation. This is distinct from general student careers advisory services which are a HEI funding responsibility.

- Clinical assessments related to primary care

The fee for reimbursement for time devoted to undergraduate primary care clinical teaching rather than patient care is such that DHSC/HEE funding for primary care is essential to releasing GPs to take part in undergraduate clinical exams. Also, primary care placements commonly involve progression hurdles to help determine whether a placement has been completed satisfactorily. These can include assessed clinical skills stations, workplace-based assessments, assessed clinical presentations, written reflections or portfolios and assessment of audio or video recordings of consultations submitted. In primary care these activities may be

## Education and training tariff guidance 2022 to 2023

delivered and assessed by GPs within individual GPSPOs or delivered centrally by GPs attending the CGPT.

The collation and review of student assessment results is a HEI funding responsibility.

- Management of DHSC/HEE funding for undergraduate primary care clinical teaching

DHSC/HEE funding for undergraduate primary care clinical teaching requires central operational management by the CGPT. The nature of general practice is such that operational budgeting, tracking spends, and forecasting is necessarily more complex than that for secondary care and requires detailed knowledge of primary care from the HUGPT and other GPs in the CGPT.

Responsibility for funding the corporate finance functions of the university remains a HEI funding responsibility.

# Education and training tariff guidance 2022 to 2023

## Annex D

### Scope of undergraduate dental tariff for all clinical placements

1. The guidance material in Annex D includes a principles section followed by a table identifying the source of funding for clinical placement components for dental undergraduate education.

#### Principles

2. The General Dental Council (GDC) has defined dental undergraduate learning outcomes in the UK in Preparing for Practice. The overall outcomes can be delivered through a variety of clinical placements involving primary and secondary care settings and clinical and academic education. University dental schools are responsible for, and deliver, the academic education and clinical outcomes.
3. Most dental schools are linked to acute hospital trusts to deliver the clinical outcomes with a large component of training provided within a dental hospital with primary care outreach clinical placements. Some dental schools' clinical training components are entirely primary care based and they are linked to a main primary care provider.
4. The purpose of the dental undergraduate tariff was previously described in the dental service increment for teaching (SiFT) accountability report published by DHSC in 2000 as:
  - to ensure the NHS support dental undergraduate clinical education
  - to ensure that service providers who contribute significantly to dental undergraduate clinical education are not financially disadvantaged
5. Clinical placements for dental undergraduate students require clinical placement providers to provide clinical facilities including dental surgeries, associated dental equipment and materials, dental care professional support, administrative infrastructure and support along with dental technical laboratory support for patients treated by dental students. Patients treated by dental undergraduate students receive free primary dental care treatment; costs for the dental treatment should be covered by the dental undergraduate tariff.
6. The dental undergraduate tariff is also intended to provide support for obtaining the general medical and surgical requirements of the GDC outcomes (previously called funding for medical and dental), which may require placement with an alternative clinical placement provider.
7. Clinical placement providers and HEIs are expected to adhere to these principles. Where there are demonstrable benefits to academic ET outcomes, arrangements

## Education and training tariff guidance 2022 to 2023

should be flexible enough to allow innovation, flexibility and public and patient involvement. It is expected that any proposed changes to dental undergraduate education would be discussed at an annual tri-partite meeting between HEI (dental school), the main clinical placement provider (dental hospital or primary care provider) and HEE.

8. Selection and assessment of dental undergraduate students should involve NHS staff and general dental practitioners as well as patients and carers where possible, in order to reflect the diversity of the population served.
9. Clinical placement funding to support publicly funded students, with the exception of the currently agreed overseas OfS approved annual intake numbers, should not be used to subsidise the costs of placement provision for students required to meet the full costs of their clinical placements.
10. All dental undergraduate students, regardless of how their education is funded, will have equal access to high quality clinical placements providing them with opportunities to progress and succeed in their higher education.
11. It is the type of activity, rather than the location of training or who is delivering the training that is relevant in deciding on the most appropriate funding source. For example, attendance of dental undergraduate students at placements where patient attendance receives an NHS treatment tariff (for example, consultant consultation clinic) would not be considered as dental undergraduate clinical activity but may be supported in part by the dental undergraduate tariff if student attendance and teaching during the clinical placement decreases the efficiency of the clinic. Establishing and agreeing the source of funding is expected to be part of the tri-partite discussions between the HEI, the clinical placement provider and HEE and will need to be timely, collegiate and transparent.
12. The dental undergraduate tariff will be payable to the main clinical placement provider and form part of the NHS education contract (formerly the learning and development agreement). Payment for clinical placements outside of the main provider would need to be identified and agreed at the dental undergraduate tri-partite meeting. HEI activity data collections will identify activity-based payments for all placement providers.
13. The facilitation and delivery of teaching and learning will inevitably make greater use of emerging technologies. Funding models should not be a barrier to such developments which may blur the boundaries between university and clinical environments. HEI's must ensure that such developments that affect clinical placements providers or have a financial impact are discussed and agreed in advance with HEE and the placement provider to ensure that it is deliverable within resources available and proposed timescales.

## Education and training tariff guidance 2022 to 2023

14. The funding sources supporting dental undergraduate placements can be found in table 1 and these are:

- HEI educational income, consisting of a combination of student fees and supplementary funding via the OfS grant.
- DHSC dental undergraduate tariff

15. Table 1 gives clear distinction to guide the different funding streams between

- requirements and activities of the academic curriculum for academic education
- activities as part of clinical placements for clinical education
- activities and resources which include all healthcare learners

16. All clinical placements should be agreed and signed off by placement providers with consideration of the associated cost in clinical placement provision. Placement providers must demonstrate that funding for clinical placements is being utilised and stay within the available funding envelope for the delivery of such learning. HEIs must demonstrate that the funding for academic education is being utilised for the delivery of such learning. HEIs must ensure they involve the NHS placement provider budget holder in discussions on their requirements for clinical placements. The placement provider must be able to identify, manage and control the cost of the placement within the funding envelope set.

17. Transparency of the usage of the dental undergraduate tariff will be monitored by HEE through an agreed consistent reporting framework that will include future HEI dental undergraduate clinical placement activity data collections. It is expected that there will be regular discussions between the placement provider, the HEI and HEE on the quality of the clinical placement learning environment and the achievement by learners of the required clinical outcomes.

18. There should be a TPA between HEIs, placement providers and HEE that ensures:

- any variations to funding arrangements are agreed. This may include, but is not limited to, adjustments to reflect additional:
  - i. services provided for dental undergraduate education, such as OSCEs
  - ii. Costs to the clinical placement providers where they provide activity on behalf of other providers

## Education and training tariff guidance 2022 to 2023

- HEIs have defined student clinical learning outcomes for each clinical placement and stipulate that clinical placement providers must be able to facilitate dental undergraduate students meeting those objectives
- any changes to the delivery of curricula or assessment which have an impact on clinical placement capacity and delivery must be discussed and agreed with the placement provider and HEE ensure that it is deliverable within the resources available
- All members of the TPA have access to information on arrangements governed by the agreement and, in particular, on the HEE funding allocated to the clinical placement provider and the HEI funding available to support dental undergraduate education



## Education and training tariff guidance 2022 to 2023

**Table 7: Source of funding for clinical placement components for dental undergraduate education**

Section	HEI Educational Income – student fees and OfS tariff	HEE Dental Undergraduate Tariff	Combination
1a.	HR/Recruitment, academic/support/technical/tutors	Recruitment of NHS funded staff involved in teaching	N/A
1b.	N/A	Finance related management of dental undergraduate tariff and undergraduate placement activity	N/A
1c.	Staff development, university induction, development of clinical teachers (HEI/NHS employed)	Clinical academics/clinical teacher clinical induction Undergraduate NHS induction to include NHS statutory and mandatory training such as basic life support, safeguarding, infection control and standard placement provider protocols	N/A
1d.	N/A	Clinical staff development, including the use of NHS IT systems	N/A
1e.	Marketing of dental undergraduate course	N/A	N/A
1f.	Dental undergraduate admissions	N/A	Contribution to interviews for prospective bachelor of dental surgery (BDS) students
1g.	N/A	N/A	Education tri-partite meeting between HEI, NHS placement provider and HEE to have

## Education and training tariff guidance 2022 to 2023

Section	HEI Educational Income – student fees and OfS tariff	HEE Dental Undergraduate Tariff	Combination
			assurance that both the dental undergraduate tariff and educational HEI income devolved to the dental school is utilised appropriately
1h.	Quality and standards of education internal and external (GDC)	N/A	N/A
1i.	Registry services, enrolment of dental undergraduate student documentation on progress including fitness to practice	N/A	N/A
1j.	HEI staff disclosure and barring service (DBS) checks	NHS employed clinical teachers/tutors DBS checks	Placement provider HR needs to ensure valid DBS and occupational health clearance on awarding an honorary contract for HEI employed clinical staff
1k.	Widening participation	Provision of work experience to individuals who are considering training in a dental career, with a focus on those from disadvantaged backgrounds who may find it difficult to access work experience in general dental services (GDS)	N/A
1l.	University IT services including technology assisted learning and	Clinical IT services, patient administration systems, electronic record/bespoke dental	N/A

## Education and training tariff guidance 2022 to 2023

Section	HEI Educational Income – student fees and OfS tariff	HEE Dental Undergraduate Tariff	Combination
	electronic student portfolios	record system/radiology/radiography. IT access at each dental chair including accessibility to appropriate university systems (for example, portfolio)	
1m.	University library services	Hospital library services	N/A
1n.	N/A	N/A	Accommodation and travel for more remote placements currently funded by HEI's
1o.	N/A	Clinical Quality structures (audit/patient safety/quality improvement)	N/A
1p.	University general data protection regulation (GDPR) responsibilities	Information governance structures	N/A
2a.	Student support including DBS and hardship fund	N/A	Personal tutors
2b.	Student counselling, student at risk structures and mental health/well-being support.	N/A	N/A
2c.	Prizes and awards	N/A	N/A
2d.	Student occupational health	N/A	NHS occupational health services to ensure safety of the dental undergraduate student

## Education and training tariff guidance 2022 to 2023

Section	HEI Educational Income – student fees and OfS tariff	HEE Dental Undergraduate Tariff	Combination
2e.	Employability and career advice	N/A	N/A
2f.	Fitness to practice and disciplinary structures	N/A	N/A
3a.	Academic teaching, academic content, curriculum design and delivery	Academic activity of NHS staff	N/A
3b.	<p>Contribution towards teaching activity by NHS employed staff that fall outside the scope described in the main DHSC ET tariff guidance document (see section 2.15). This includes for example, heads of school, programme directors or other substantive academic leadership roles.</p> <p>This should be transparent and captured in job plans for consultant grade or SAS grades and requires joint job/workforce planning for transparency and to validate teaching components.</p> <p>If an arrangement falls outside of the scope of definitions within this section and mutually agreed between HEE, placement provider and HEI, a separate TPA will be required</p>	<p>Direct costs involved in delivering ET by the placement provider within the scope described within DHSC ET tariff guidance (see section 2.15)</p> <p>For example, direct teaching time within a clinical placement such as placement provider clinical staff teaching and supervision where the placement provide would not otherwise receive NHS tariff for patient care.</p> <p>This should be transparent and captured in job plans for consultant grades or SAS grades and requires joint job/workforce planning for transparency and to validate teaching component.</p>	N/A
3c.	Laboratory/project and technical support and materials (non-clinical)	N/A	N/A

## Education and training tariff guidance 2022 to 2023

Section	HEI Educational Income – student fees and OfS tariff	HEE Dental Undergraduate Tariff	Combination
	years/provision)		
3d.	N/A	Dental nurse support to facilitate safe dental treatment for patients and for student learning.  Qualified dental nurse support for year 5 students to undertake 4 handed dentistry (proportion of nurses' salaries to support dental undergraduate students)	N/A
3e.	Support for extracurricular opportunities such as short-term research fellowships/experience (for example, Aspire)	Provision of clinical placements to cover the human disease curriculum	Actors for placement activities
3f.	Electives	N/A	Recruitment of patients
4a.	Organisation, planning and execution of assessment for all 5 years	Space for clinical examinations and contribution to pool of examiners	Clinical dental undergraduate examinations and assessment
4b.	Recruitment and reimbursement of OSCE simulated patients	N/A	N/A
5a.	Academic posts/roles	NHS service posts/roles	Joint posts/roles
5b.	Administrative posts relating to the management of and administrative support for the delivery of the BDS curriculum (that is, timetabling, student support, exams and assessment).	Administrative and clinical records.  Staff costs to support robust management of student placements including patient appointments	N/A

## Education and training tariff guidance 2022 to 2023

Section	HEI Educational Income – student fees and OfS tariff	HEE Dental Undergraduate Tariff	Combination
	Excluding that which crosses over into patient interface		
5c.	BDS curriculum leadership roles, such as senior tutor, dean for education, head of school/dean, assessment lead, and all leadership roles associated with leadership and delivery of the curriculum	N/A	N/A
6a.	Lecture theatres, tutorial rooms and study space. Simulated dental learning environments (SDLE) including equipment and materials used in SDLE*	<p>Clinical facilities for students to undertake treatment of patients.</p> <p>Equipment, including PPE and instruments necessary to undertake dental care of patients of level 1 complexity of treatment.</p> <p>Appropriate dental materials to provide high quality care of patients.</p>	*If dental undergraduate tariff is utilised to support equipping and refurbishment of SDLE there should be no charge for NHS/HEE use of the facility other than postgraduate clinical provision, including materials and SDLE maintenance, depreciation of equipment and support
6b.	Student common room	N/A	N/A
6c.	Laboratory space and materials for biomedical education, such as anatomy/museum		
6d.	N/A	Laboratory services to support patient care	N/A

## Education and training tariff guidance 2022 to 2023

Section	HEI Educational Income – student fees and OfS tariff	HEE Dental Undergraduate Tariff	Combination
6e.	N/A	Decontamination facilities for dental instruments and equipment	Provision of dental undergraduate uniforms is dependent upon the individual local placement provider policy. If clinical uniforms are mandated by policy this should be funded by the dental undergraduate tariff. If mandated by the placement provider the HEI should fund this
6f.	Cleaning and maintenance of academic spaces	N/A	N/A
6g.	N/A	Facilities for students whilst on placement such as changing rooms, showers, study space, space to take breaks	N/A
6h.	N/A	Provision of outreach clinical placements to include all areas outlined above/applicable to main placements	N/A
6i.	N/A	Expectation that dental undergraduate clinical environment is well maintained and there is a rolling programme of refurbishment/replacement of estate and dental equipment to ensure that equipment and materials available to dental undergraduate students keeps pace with	N/A

## Education and training tariff guidance 2022 to 2023

Section	HEI Educational Income – student fees and OfS tariff	HEE Dental Undergraduate Tariff	Combination
		innovation and current standards of NHS clinical practice	



# Education and training tariff guidance 2022 to 2023

© Crown copyright 2022

Published to GOV.UK in pdf format only.

NHS Workforce, Department of Health and Social Care, and Health Education England

[www.gov.uk/dhsc](http://www.gov.uk/dhsc)

This publication is licensed under the terms of the Open Government Licence v3.0 except where otherwise stated. To view this licence, visit [nationalarchives.gov.uk/doc/open-government-licence/version/3](http://nationalarchives.gov.uk/doc/open-government-licence/version/3)

Where we have identified any third-party copyright information you will need to obtain permission from the copyright holders concerned.

