



# EMPLOYMENT TRIBUNALS

**Claimant:** Ms R Stangroom-Teel

**Respondent:** Leonard Cheshire Disability

**Considered:** In Chambers - Mold      **on:** 7th October 2024

**BEFORE:** Employment Judge T. Vincent Ryan

## REPRESENTATION:

**Claimant:** Written Application

**Respondent:** Written Submission

## Decision on Application to Reconsider

The decision of the Tribunal is that the Claimant's application, dated 9 August 2024, for reconsideration of the decision of 17 July 2024 refusing certain applications to amend her claim, is refused.

## REASONS

1. On 17 July 2024 I rejected certain applications made by the Claimant to amend her claim, and I gave my reasons at that time both orally and in writing. The decision was sent to the parties on 18 July 2024 ("the Original Decision").
2. In the Original Decision I allowed the Claimant to provide further and better particulars of the claims she had made initially and her amended claims, indicating that this may give her the opportunity to apply for reconsideration of refusals of other amendments, where the amendments appeared to me to introduce wholly new claims. In particular, there was the potential that some of the rejected amendments to her claims could be discerned from documentation relating to the Claimant's grievance and grievance appeal.
3. On 9 August 2024 the Claimant made an application for reconsideration and submitted documentation in support. On 24 September 2024 the Respondent made written submissions opposing the application for reconsideration of my amendment refusals.

4. Having re-read the Original Decision and the record of that preliminary hearing, and having read the respective application for reconsideration (with supporting documents) and opposition to it, I do not consider it to be in the interests of justice to allow the application. There is no reasonable prospect of the original decision being varied or revoked.
5. The further particulars provided, including the supporting documentation, do not provide the specificity required to justify the new allegations, including in so far as they are dependent upon direct quotations, as set out in the rejected applications to amend. I rely upon the rationale of the Original Decision. I favour the grounds of opposition submitted by the Respondent which adequately summarises why the application for reconsideration ought to be refused, and is refused.

Employment Judge T.V. Ryan

Date: 07 October 2024

JUDGMENT SENT TO THE PARTIES ON 8 October 2024

FOR THE TRIBUNAL OFFICE Mr N Roche