



# THE EMPLOYMENT TRIBUNALS

**Claimant:** Mr M Hoben

**Respondent:** Ethical Pay Limited

**Heard at:** Newcastle Employment Tribunal

**Sitting at:** Cloud Video Platform (CVP)

**On:** 25 September 2024

**Before:** Employment Judge Martin

***Representation:***

**Claimant:** In Person

**Respondents:** No attendance or representation

## JUDGMENT

- 1) The claimant's claim for unlawful deduction from wages is well founded and the respondent is ordered to pay the claimant the sum of £3706.18 net.
- 2) The claimant's complaint of breach of the Working Time Regulations (holiday pay is well founded and the respondent is ordered to pay to the claimant the sum of £328.76 net.

## REASONS

Oral reasons were given at the hearing. The parties are entitled to apply for written reasons within fourteen days of the date when the judgment is sent to the parties.

**EMPLOYMENT JUDGE MARTIN**

**JUDGMENT SIGNED BY EMPLOYMENT  
JUDGE ON 30 September 2024**

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