



THE EMPLOYMENT TRIBUNALS

Claimant: Mr S Smith

Respondent: Ethical Pay Limited

Heard at: Newcastle Employment Tribunal

Sitting at: Cloud Video Platform (CVP)

On: 25 September 2024

Before: Employment Judge Martin

Representation:

Claimant: In Person

Respondents: No attendance or representation

JUDGMENT

- 1) The claimant's claim for unlawful deduction from wages is well founded and the respondent is ordered to pay the claimant the sum of £2245.64 net.
- 2) The claimant's complaint of breach of the Working Time Regulations (holiday pay is well founded and the respondent is ordered to pay to the claimant the sum of £410.95 net.

REASONS

Oral reasons were given at the hearing. The parties are entitled to apply for written reasons within fourteen days of the date when the judgment is sent to the parties.

EMPLOYMENT JUDGE MARTIN

**JUDGMENT SIGNED BY EMPLOYMENT
JUDGE ON 30 September 2024**

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