



Case Number: 2301871/2024

EMPLOYMENT TRIBUNALS

Claimant: Mr Andrew Kyei

Respondent: ISS Mediclean Limited trading as ISS Facility Services Healthcare

Heard at: Croydon (by CVP)

On: 17 July 2024

Before: Employment Judge Lumby

REPRESENTATION:

Claimant: In person

Respondent: Mr C Kediya (of counsel)

PRELIMINARY HEARING IN PUBLIC JUDGMENT

The judgment of the Tribunal is as follows:

Identity of respondent

1. By agreement, the name of the respondent is changed to ISS Mediclean Limited trading as ISS Facility Services Healthcare.

Strike out of claim

2. The complaint of discrimination on the grounds of disability is struck out under Employment Tribunal Rule 37(1)(a) because it has no reasonable prospect of success.
3. The complaint of unfair dismissal is struck out because the claimant was employed by the respondent for less than two years and is therefore not entitled to bring such a complaint.

4. As all complaints in this claim have been struck out, the claim is struck out

**Employment Judge Lumby
17 July 2024**

Judgment sent to the parties on:
22nd July 2024

For the Tribunal Office

Note

Reasons for the judgment were given orally at the hearing. Written reasons will not be provided unless a party asked for them at the hearing or a party makes a written request within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments (apart from judgments under rule 52) and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.