



EMPLOYMENT TRIBUNALS

London South Employment Tribunal
10th October 2024 (video)

Claimant: Joe Beckley

Respondent: Retail UK 1 Ltd

Full merits hearing

Before: Judge M Aspinall (sitting alone as an Employment Judge)

Appearances: Mr J Beckley, in person

JUDGMENT

1. The claim for unlawful deduction from wages under Part II of the Employment Rights Act 1996 is well founded and is allowed.
2. The respondent, Retail UK 1 Ltd, shall pay to the claimant, Mr Joe Beckley, the amount of **£5,981.78** in respect of the net wages unlawfully deducted from the claimant during his employment. The respondent shall make this payment immediately and without delay. From this amount, the respondent shall make lawful deductions for tax and national insurance contributions or any other statutory or court ordered amounts before paying the net sum to the claimant.

Judge M Aspinall
Thursday, 10th October 2024

Judgment sent to the parties
Monday, 14th October 2024

Written reasons

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing, or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to Employment Tribunal decisions and judgments

Judgments and reasons for judgments (except those given under Rule 52) of the Employment Tribunal are published in full. These can be found online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the parties in a case.

Recording and transcription

Where a Tribunal hearing has been recorded you may request a transcript of the recording, for which a charge may be payable. If a transcript is produced it will **not** include any oral judgment or reasons given at the hearing. The transcript will **not** be checked, approved, or verified by a judge. More information is available online at:

<https://www.judiciary.uk/guidance-and-resources/employment-rules-and-legislation-practice-directions>
in the joint Presidential Practice Direction on the *Recording and Transcription of Hearings* and accompanying guidance.