



EMPLOYMENT TRIBUNALS

Claimant: Mr S Henderson
Respondent: Openreach Limited
Heard at: East London Hearing Centre (by video)
On: 8, 9, 10 & 11 October 2024
Before: Employment Judge T Knowles
Members: Ms J Houzer
Mr P Lush

Representation

Claimant: In person
Respondent: Ms R Page, Solicitor

JUDGMENT

The unanimous Judgment of the Employment Tribunal is that:

1. The Claimant's claim of unfair dismissal is not well founded and fails.
2. The Claimant's claim of wrongful dismissal is not well founded and fails.
3. The Claimant's claim of disability discrimination for something arising from disability is not well founded and fails.

Employment Judge T Knowles
11 October 2024

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

All judgments (apart from judgments under Rule 52) and any written reasons for the judgments are published, in full, online at <https://www.gov.uk/employment-tribunal-decisions> shortly after a copy has been sent to the claimants and respondents.

Recording and Transcription

Please note that if a Tribunal hearing has been recorded you may request a transcript of the recording, for which a charge may be payable. If a transcript is produced it will not include any oral judgment or reasons given at the hearing. The transcript will not be checked, approved or verified by a judge. There is more information in the joint Presidential Practice Direction on the Recording and Transcription of Hearings, and accompanying Guidance, which can be found here:

<https://www.judiciary.uk/guidance-and-resources/employment-rules-and-legislation-practice-directions/>