

## **Labour Market Advisory Board Member Biographies**

### **Paul Gregg**

Paul Gregg is the chair of the new Labour Market Advisory Board at DWP. He retired as a Professor of Economic and Social Policy in the Dept of Social and Policy Sciences, University of Bath in 2020.

He was formerly a member of the current Government's statutory Commission on Social Mobility and Child Poverty. He was also formally a member of the Council of Economic Advisors at HM Treasury 1997-2006, where he worked on unemployment, welfare reform and child poverty.

His research has covered Britain's performance on wages, youth unemployment, workless households, child poverty, intergenerational mobility and the drivers of social disadvantage.

### **Baroness McGregor-Smith**

Baroness Ruby McGregor-Smith CBE is a Businesswoman, and her current Chair appointments include the Institute of Apprenticeships and Technical Education and Airports UK. She is the Deputy Chair for the Tideway Tunnel and a non-executive director for AtkinsRealis Inc, Thales SA and Everyman Media Group plc.

She is the former President of the British Chambers of Commerce and the current President of the Chartered Institute of Personnel and Development.

Ruby was the Chief Executive of Mite Group plc between 2007 and 2016. She is one of a small number of women who have held the position of Chief Executive in the FTSE 100 and FTSE 250 and is the first Asian woman to be appointed in such a role within that group of companies.

Ruby is a member of the House of Lords, having been granted a Life Peerage in 2015. She is responsible for the Independent Report to the UK Government on Race in the Workplace published in February 2017. She was the Chair of the UK Government's Women's Business Council between 2012 and 2016 and a Business Trade Ambassador for the UK from 2012 to 2019. She was appointed by the UK Government to be the In - Work Progression Commissioner in 2020.

### **Stuart McIntyre**

Stuart is a Professor of Economics at the University of Strathclyde, where his research primarily focuses on local and regional economies and labour markets. This includes the evaluation of economic, education, and skills policies, as well as the development of innovative data and statistical methods for sub-national analysis.

He is a Research Associate at the Economic Statistics Centre of Excellence, where he is currently leading a project examining the economic resilience of regional and local economies. Additionally, he is a Fellow of the Office for National Statistics.

## **Lindsey Macmillan**

Lindsey is Professor of Economics and the Founding Director of the UCL [Centre for Education Policy and Equalising Opportunities \(CEPEO\)](#), which creates new research to inform evidence-led education policy and wider practice to equalise opportunities throughout life.

Lindsey's research focuses on the role of education, skills, and early labour market experiences in the transmission of incomes and work across generations. She has written extensively on inequalities in youth labour markets, including intergenerational joblessness, inequalities in access to occupations, and the cost of youth unemployment. Lindsey is also a Research Fellow at the Institute for Fiscal Studies.

## **Anita Charlesworth**

Anita Charlesworth is Director of Research and REAL Centre (Research and Economic Analysis for the Long Term) at the Health Foundation. The Health Foundation is an independent, charitable foundation that funds and undertakes research and analysis on health and care in the UK. she has experience as a civil servant at HM Treasury where she was Director of Public Spending. She is a health economist who has worked in government, pharmaceuticals and the third sector. She has also acted as an expert advisor to the Health and Social Care Select Committee and House of Lords.

Anita is a member of the Economic and Social Research Council (ESRC) Council. She is a non-executive director at the North-West London Integrated Care Board, which oversees NHS services for 2.3 million people. She is also an honorary professor in the College of Social Sciences at the Health Services Management Centre at the University of Birmingham.

Anita is also a member of the Council of the Royal Economic Society and University of Bath, Institute for Policy Research Advisory Board.

## **Gavin Kelly**

Gavin is Executive Chair of the Resolution Foundation and Chief Executive of the Resolution Trust having previously been Chief Executive of the Resolution Foundation. Before this he worked in Whitehall as Deputy Chief of Staff at 10 Downing Street,

member of the Council of Economic Advisors at HMT, chief policy advisor to the Secretary of State at the Department for Education and Deputy Director of the Prime Minister's Strategy Unit. Gavin is also Chair of the Living Wage Commission that sets the real Living Wage across the UK and in London.

## **Stephen Machin**

Stephen Machin is Professor of Economics and Director of the Centre for Economic Performance at the London School of Economics. He is a Fellow of the British Academy, has been President of the European Association of Labour Economists, a Fellow of the Society of Labor Economists and was a member of the UK Low Pay Commission from 2007-14. He was Chair of the Economics and Econometrics sub-panel of the 2021 Research Excellence Framework. He has researched extensively in empirical economics and public policy, including labour economics, industrial relations, social mobility, the economics of education and the economics of crime.

## **Nicola Smith**

Nicola leads the TUC's work across economic and labour market issues, developing policy and research to benefit people at work.

Prior to her current role she held leadership positions in social enterprise and healthcare regulation.

She has recently returned to the TUC, having previously coordinated the work of their Commission on Vulnerable Employment (CoVE) and leading equality, strategy and employment rights teams. Nicola has also been a member of the Social Security Advisory Committee, scrutinising secondary social security legislation.

Earlier in her career, Nicola held research and policy roles across labour market think tanks, the voluntary sector and the civil service.