



EMPLOYMENT TRIBUNALS

Claimant: Mrs C Marsh
Respondent: Thistle House Car Sales

HELD AT: London South (via CVP) **ON:** 16 October 2024
BEFORE: Employment Judge Hart

REPRESENTATION:

Claimant: In person
Respondent: No attendance

JUDGMENT

The Judgment of the Tribunal is that:

1. Under section 163 Employment Rights Act 1996 it is determined that the claimant is entitled to a redundancy payment of **£2233 net**.
2. The respondent was in breach of contract by dismissing the claimant without paying notice to which she was entitled to and is ordered to pay the claimant the sum of **£2150.40 net**.
3. The respondent made an unauthorised deduction of wages by failing to pay her wages for February 2024, and is ordered to pay the claimant the sum of **£2150.40 net**.

4. The respondent made an unauthorised deduction of wages by deducting the claimant's pension contributions and failing to pay these contributions into the pension scheme and is ordered to pay the claimant the sum of **£2140.80 net**.
5. The respondent failed to pay accrued holiday pay in the leave year leading up to the claimant's dismissal amounting to 3 days and is ordered to pay the claimant the sum of **£298 net**.

Employment Judge Hart

Date: 16th October 2024

JUDGMENT SENT TO THE PARTIES ON

17th October 2024

FOR THE TRIBUNAL OFFICE

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.

Recording and Transcription

Please note that if a Tribunal hearing has been recorded you may request a transcript of the recording, for which a charge may be payable. If a transcript is produced it will not include any oral judgment or reasons given at the hearing. The transcript will not be checked, approved or verified by a judge. There is more information in the joint Presidential Practice Direction on the Recording and Transcription of Hearings, and accompanying Guidance, which can be found here: <https://www.judiciary.uk/guidance-and-resources/employment-rules-and-legislation-practice-directions/>