



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr Murphy

**Respondent:** Lewisham and Greenwich NHS Trust

**Heard at:** London South (hybrid)

**On:** 14 October 2024

**Before:** Employment Judge Hart, Mr Ghotbi-Ravandi, Mr Hutchings

## Appearances

For the claimant: Mrs Murphy, lay representative. For  
the respondent: Mr Harris, Counsel

# REMEDY JUDGMENT

The **unanimous** Judgment of the Tribunal is that the respondent shall pay the claimant.

the following in relation to his claim for health and safety detriment (the decision to suspend him for 18 weeks):

1. By consent, 18 weeks' loss of earnings during the suspension period, of **£4,351.68 net**.
2. Compensation for injury to feeling of **£15,000**.

Employment Judge Hart

Date: 14 October 2024

**JUDGMENT SENT TO PARTIES**

17 October 2024

**FOR THE TRIBUNAL OFFICE**

P Wing

**Note**

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

**Public access to employment tribunal decisions**

Judgments and reasons for the judgments are published, in full, online at [www.gov.uk/employmenttribunal-decisions](http://www.gov.uk/employmenttribunal-decisions) shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.

**Recording and Transcription**

Please note that if a Tribunal hearing has been recorded you may request a transcript of the recording, for which a charge may be payable. If a transcript is produced it will not include any oral judgment or reasons given at the hearing. The transcript will not be checked, approved or verified by a judge. There is more information in the joint Presidential Practice Direction on the Recording and Transcription of Hearings, and accompanying Guidance, which can be found here: <https://www.judiciary.uk/guidance-and-resources/employment-rules-and-legislation-practicedirections/>