



EMPLOYMENT TRIBUNALS

Claimant: L Thomas

Respondent: British Heart Foundation

JUDGMENT

Employment Tribunals Rules of Procedure 2013 – Rule 21

1. The claim was issued in the London South Employment Tribunals on 24 May 2024. The respondent has failed to present a valid response on time. The Employment Judge has decided that a determination can properly be made of the claim, or part of it, in accordance with rule 21 of the Rules of Procedure.
2. The claimant was unfairly dismissed for making a protected disclosure pursuant to section 103A of the Employment Rights Act 1996.
3. The respondent is ordered to pay the claimant a compensatory award of £2,358, which has been calculated as follows:

The effective date of termination was 15/04/2024. The claimant started a new job on 03/06/2024.

7 weeks' net loss of wages (16/04/2024 – 02/06/2024) = 7 x £393 = £2,751

(less 1 week's pay in lieu of notice - £393)

Total compensatory award = £2,358

4. The total sum due to the claimant is therefore **£2,358**. The respondent is ordered to pay the sum due to the claimant on or before 17 October 2024.

Employment Judge Tegerdine

Date 3 October 2024

