



EMPLOYMENT TRIBUNALS

Claimant: Ms A Queiroz

Respondent: Medical Services International Limited

Heard at: London Central
(by Cloud Video Platform)

On: 1 and 2 October 2024

Before: Employment Judge Joffe
Ms G Carpenter
Ms J Marshall

Appearances

For the claimant: Represented herself

For the respondent: Ms Musgrave-Cohen, counsel

REMEDY JUDGMENT

1. The respondent shall pay the claimant the following sums:
 - a. A basic award of **£4945.27**.
 - b. Compensation for past financial losses: **£13032.54**.
 - c. Interest on compensation for past financial losses calculated in accordance with the Employment Tribunals (Interest on Awards in Discrimination Cases) Regulations 1996: **£1428.37**.
 - d. Compensation for injury to feelings: **£15,000**.
 - e. Interest on compensation for injury to feelings calculated in accordance with the Employment Tribunals (Interest on Awards in Discrimination Cases) Regulations 1996: **£3288**.
 - f. Uplift for failure to follow Acas Code of Practice on Disciplinary and Grievance Procedures: **£1797.78**.
 - g. Additional sum to reflect tax payable by the claimant on the award: **£2372.99**.
2. The total sum to be paid by the respondent to the claimant is **£41,864.95**.

3. The claimant's application for a preparation time order is refused.

Employment Judge Joffe

3 October 2024

Sent to the parties on:

16 October 2024

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For the Tribunal Office:

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