



EMPLOYMENT TRIBUNALS

Claimant: Mr P Gregory

Respondent: NP Integrated Technology Ltd

UPON APPLICATION made by email dated **11 and 22 July 2024** to reconsider the judgment dated **16 July 2024** under rule 71 of the Employment Tribunals Rules of Procedure 2013, and without a hearing, the judgment of 16 July 2024 is revoked.

JUDGMENT

1. The respondent was not in attendance at the hearing of 05 July 2024, and therefore did not present their defence to the claim being brought by the claimant.
2. The respondent applied for reconsideration of that decision. The respondent gave a detailed explanation of trying to attend the hearing but failed to do so for technical reasons.
3. The respondent has provided a sufficient and plausible reason for non-attendance.
4. The claimant has opposed the application. This opposition has been considered in reaching this decision.
5. In those circumstances where non-attendance is explained as being down to technology failures beyond the control of the respondent, it is in the interests of justice to revoke the judgment of 16 July 2024.
6. The judgment of 16 July 2024 is revoked. The parties will be sent a new hearing date along with direction to prepare the case for that hearing.

13 September 2024
Employment Judge **M Butler**

JUDGMENT SENT TO THE PARTIES ON
17 September 2024

FOR THE TRIBUNAL OFFICE