Case Number: 1406344/2023



## **EMPLOYMENT TRIBUNALS**

Claimant Miss Cherian Mayhew

V

Respondent Royale Group OPCO Limited

Heard at: Southampton Employment Tribunal

On: 16 August 2024

**Before:** Employment Judge Rayner

**Appearances** 

For the Claimant: in person

For the Respondent: Did not attend (RNR)

## **JUDGMENT**

- 1. The Claimant,s claim that the Respondent failed to inform and consult with her regarding a TUPE transfer that took effect on 14 July 2023 is well founded and succeeds.
- 2. The Claimant is awarded the sum of £5624.97 (13 weeks x gross pay of £432.69).

The Respondent will now pay the claimant the sum of £5624.97

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**Employment Judge Rayner** 

Dated: 16 August 2024

Sent to the parties on:

08 October 2024

For the Tribunal: Phoebe Hancock

Case Number: 1406344/2023



<u>Note:</u> Reasons for the decision having been given orally at the hearing, written reasons will not be provided unless a written request is received from either party within 14 days of the sending of this record of the decision.