



EMPLOYMENT TRIBUNALS

Claimant: Mr P Fitzgerald

Respondent: Bristol Waste Company Ltd

Heard at: Bristol **On:** 14 October 2024

Before: Employment Judge Livesey
Ms D England
Mrs S Maidment

Representation

Claimant: Did not attend

Respondent: Ms Johns, counsel

JUDGMENT

1. The Claimant's claim is dismissed under rule 47 of the Employment Tribunal Rules of Procedure.
2. The Respondent's applications for costs will be heard in accordance with the following directions;
 - a. The Respondent shall, by 4 pm on **16 October 2024**, supply the Tribunal and the Claimant with;
 - (i) A single document setting out the reasons for and/or arguments in support of the application;
 - (ii) A Schedule of Costs;
 - b. The application will be heard by Employment Judge Livesey on **21 October 2024** at 10.00 am at the **Bristol Employment Tribunal, Bristol Civil and Family Justice Centre, 2 Redcliff Street, Bristol BS1 6GR.**

Employment Judge Livesey

Date 14 October 2024

JUDGMENT SENT TO THE PARTIES ON
14 October 2024 By Mr J McCormick

FOR THE TRIBUNAL OFFICE

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.

Recording and Transcription

Please note that if a Tribunal hearing has been recorded you may request a transcript of the recording, for which a charge may be payable. If a transcript is produced it will not include any oral judgment or reasons given at the hearing. The transcript will not be checked, approved or verified by a judge. There is more information in the joint Presidential Practice Direction on the Recording and Transcription of Hearings, and accompanying Guidance, which can be found here:

<https://www.judiciary.uk/guidance-and-resources/employment-rules-and-legislation-practice-directions/>
written record of the decision.