



EMPLOYMENT TRIBUNALS

Claimant

Respondent

Mr K Magdeczko-Capote

**Larchwood Care Homes (South)
Limited**

Heard at Bury St Edmunds by CVP

On: 9 August 2024

Before: Employment Judge Manley

Representation

For the Claimant: In person

For the Respondent: Mr Rhodes, counsel

PRELIMINARY HEARING JUDGMENT

- 1 The claims for unfair dismissal and religion or belief discrimination have no reasonable prospect of success and are struck out.
- 2 If I had not struck out those claims, I would have determined they have little reasonable prospect of success and ordered a deposit of £1000 (£500 for each claim) be paid as a condition of those claims proceeding.

Employment Judge Manley

Dated 9 August 2024

Sent to the parties on:
11 October 2024

For the Secretary to the Tribunals