



EMPLOYMENT TRIBUNALS

Claimant: Mr M Olatunji

Respondent: Urban MBA

JUDGMENT

1. The judgment made under rule 21 which was sent to the parties on 20 June 2024 is revoked.
2. The response has been accepted.
3. A preliminary hearing will be listed on a date to be confirmed by separate notice of hearing.

REASONS

- (1) The tribunal made a judgment under rule 21 which was sent to the parties on 20 June 2024.
- (2) The respondent's "appeal" against this judgment dated 24 June 2024 was treated as an application for reconsideration under rule 71.
- (3) The parties were notified of the tribunal's provisional view to revoke the rule 21 judgment. The claimant was given an opportunity to provide written representations and the parties were given the opportunity to confirm whether they believed the application could be determined without a hearing.
- (4) The claimant's representations dated 4 July 2024 have been considered.
- (5) Neither party provided any view on whether a hearing was necessary.
- (6) I was therefore satisfied that a decision could be made without a hearing.
- (7) None of the claimant's submissions change the facts that: the respondent presented a response in time and there was a delay by the

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tribunal in processing this response which had not become apparent when the judgment was made under rule 21.

- (8) In these circumstances, it is necessary in the interests of justice for the judgment to be revoked.

Employment Judge Khan

16.07.2024

JUDGMENT SENT TO THE PARTIES ON

19 July 2024

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FOR THE TRIBUNAL OFFICE