



EMPLOYMENT TRIBUNALS

Claimant: Ms J F Ogundeji

Respondent: Anisten Homes

JUDGMENT

The Respondent's application dated **19 January 2024** for reconsideration of the judgment sent to the parties on **11 January 2024** is refused.

REASONS

There is no reasonable prospect of the original decision being varied or revoked, because:

- (i) The Respondent's contention that the claim is out of time and the Tribunal lacks jurisdiction is erroneous. The Tribunal found that the effective date of termination was 1 October 2021 (confirmed in the Respondent's termination letter dated 5 October 2021).
- (ii) The Respondent failed to enter a response to the claim despite being given ample opportunity to do so. The Respondent was allowed to participate in the hearing to the extent permitted by the Judge.

Employment Judge C Lewis
27 September 2024