



# EMPLOYMENT TRIBUNALS

**Claimant:** Miss L Pearce

**Respondent:** City Health Care Partnership (CIC)

**Heard by** Remote Video Link (CVP)

**On:** 2, 3, 4 and 6  
September 2024

**Before:** Employment Judge D N Jones  
Mr N Pearce  
Mr J Howarth

## REPRESENTATION:

**Claimant:** Miss D Henderson, lay representative

**Respondent:** Mr B Williams, counsel

# JUDGMENT

1. The claim for disability harassment is well founded.
2. The respondent shall pay to the claimant compensation in the total sum of **£13,765.29**. That comprises an award for injury to feelings of £10,840, inclusive of interest and £2,925.29 net losses inclusive of interest.

Employment Judge Jones

Date: 8 October 2024

JUDGMENT SENT TO THE PARTIES ON

Date: 9 October 2024

FOR THE TRIBUNAL OFFICE

**Notes**

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

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Judgments and reasons for the judgments are published, in full, online at [www.gov.uk/employment-tribunal-decisions](http://www.gov.uk/employment-tribunal-decisions) shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.

**Recording and Transcription**

Please note that if a Tribunal hearing has been recorded you may request a transcript of the recording, for which a charge may be payable. If a transcript is produced it will not include any oral judgment or reasons given at the hearing. The transcript will not be checked, approved or verified by a judge. There is more information in the joint Presidential Practice Direction on the Recording and Transcription of Hearings, and accompanying Guidance, which can be found here:

<https://www.judiciary.uk/guidance-and-resources/employment-rules-and-legislation-practice-directions/>



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