



# EMPLOYMENT TRIBUNALS

**Claimant:** Ms R Clarke  
**First Respondent:** Spectrum CIC  
**Second Respondent:** Secretary of State for Justice

**Heard at:** Manchester **On:** 8 and 9 February 2024  
(in public and in person)

**Before:** Employment Judge Childe

## Appearances

For the claimant: In person, supported by her mother Mrs Clarke  
For the first respondent: Mr M Akram (counsel)  
For the second respondent: Mr A Tinnion (counsel)

## JUDGMENT

1. The second respondent's application to strike out the claimant's claim against them, under Employment Tribunal Rule 37(1)(a) because it has no reasonable prospect of success, is refused.

Employment Judge Childe  
**24 September 2024**

Sent to the parties on:  
26 September 2024  
For the Tribunal Office: