

TRADE UNION AND LABOUR RELATIONS (CONSOLIDATION) ACT 1992

STATEMENT TO MEMBERS ISSUED IN CONNECTION WITH NEWS UNION'S ANNUAL RETURN FOR PERIOD ENDED 31 JULY 2024 AS REQUIRED BY SECTION 32A OF TRADE UNION AND LABOUR RELATIONS (CONSOLIDATION) ACT 1992

We are required to return to the Certification Office an Annual Return form (AR21) which details the financial transactions of the Union in the previous year. This Annual Return has now been completed with the assistance of our Accountants and Auditors, Azets Audit Services, 1st Floor, River House, 1 Maidstone Road, Sidcup, Kent, DA14 5RH and has been lodged with the Certification Office (a copy of their audit report is attached to this statement). The Act, however, does specify the requirement to make a further statement to members with regard to various details contained in the Annual Return.

Income and Expenditure

We are obliged to inform you of the total income and expenditure for the period to which the Return relates. The period referred to is year to 31 July 2024. The income for that year was £340,179 received from News UK and NCS UK, and the expenditure over that same period was £259,767. We are also required to inform members of the amount of income generated over that year as a result of membership subscriptions. This, in fact, amounted to nil. Two other areas that we are required to notify include the income and expenditure with regard to any political fund to the Union. The income from Members to the Political Fund in year to 31 July 2024 amounted to nil and there was no expenditure in that year. We are also required to detail the salary and benefits provided by the Union during that year to the office holders that the law required to be elected. This, according to our Accountants, refers to the General Secretary post and all National Executive Committee Members.

Salary paid

With regard to the General Secretary, the gross salary for the period concerned was £96,241 with employer's National Insurance contributions of £11,831, pension contributions of £7,482 and benefits totaling £1,684. Reimbursed expenditure of £13 was also paid to cover travel expenses.

All other members of the NEC during the year received no remuneration or reimbursed expenditure.

Finally, we are required to direct members as to what steps they may take where they are concerned that some irregularity has occurred or is occurring with regard to the Union finances.

Irregularity statement

A member who is concerned that some irregularity may be occurring, or have occurred, in the conduct of the financial affairs of the Union may take steps with a view to investigating further, obtaining clarification and, if necessary, securing regularisation of that conduct.

The member may raise any such concern with such one or more of the following as it seems appropriate to raise it with: the officials of the Union, the trustees of the property of the Union, the auditor or auditors of the Union, the Certification Officer (who is an independent officer appointed by the Secretary of State) and the police. Where a member believes that the financial affairs of the Union have been or are being conducted in breach of the law or in breach of the rules of the Union and contemplates bringing civil proceedings against the Union or responsible officials or trustees, the member should consider obtaining independent legal advice.



Jeremy Vine

General Secretary

Date: 8th October 2024