Form AR21

Trade Union and Labour Relations (Consolidation) Act 1992

Annual Return for a Trade Union

Name of Trade Union:	News Union
Year ended:	31 July 2024
List no:	
Head or Main Office address:	Room 8-06
	1 London Bridge Street
	London
Postcode	SE1 9GF
Website address (if available)	
Has the address changed during the year to which the return relates?	Yes No x ('X' in appropriate box)
General Secretary:	Jeremy Vine
Telephone Number:	02077826844
Contact name for queries regarding the completion of this return	Cathy Cooper
Telephone Number:	01689827505
E-mail:	Cathy.Cooper@Azets.co.uk

Please follow the guidance notes in the completion of this return

Any difficulties or problems in the completion of this return should be directed to the Certification Officer as below or by telephone to: 0330 109 3602

You should send the annual return to the following email address stating the name of the union in subject:

returns@certoffice.org

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Return of Members

(see notes 10 and 11)

	Number of members at the end of the year					
	Great Britain	Northern Ireland	Irish Republic	Elsewhere Abroad (including Channel Islands)		Totals
	1,292	2		5		1,299
Total	1,292	2		5	Α	1,299

						,		างเลเร	
	1,29	92 2				5		1,299	
Total	1,29	92 2				5	Α	1,299	
Number of members at end of year contributing to the General Fund								0	
Number of members included in totals box 'A' above for whom no home or authorised address is held:									
		Chang	ge of	Office	rs				
Please com	plete the followin	g to record any chan	ges of o	fficers durir	ng the twelve	months co	vere	d by this return	
Posi	tion Held	Name of Officer ceasing to hold Officer	ce	Nam Officer A	ne of ppointed	Da	ate o	of change	
State whetl	ner the union is:								
a. A b	ranch of another	trade union?		Yes	N	10 X			
If ye	es, state the name	e of that other union:							
b. A fe	ederation of trade	unions?		Yes	N	lo x			
I	f yes, state the nເ	umber of affiliated uni	ons:						
		and nar	mes:						

Officers in post (see note 12)

Please complete list of all officers in post at the end of the year to which this return relates.

Name of Officer	Position held and date elected
Jeremy Vine	General Secretary 29 May 2024
Nicky Peake	National Executive Committee 18 Aug 2022
Kerrianne Beynon	National Executive Committee 18 Aug 2022
Ruth Horridge	National Executive Committee 18 Aug 2022
Lisa Pritchard	National Executive Committee 28 Sept 2022
Nick Rufford	National Executive Committee 28 Sept 2022
Alan Hall	National Executive Committee 17 April 2023

General Fund

(see notes 13 to 18)

	£	£
Income		
From Members: Contributions and Subscriptions From Members: Other income from members (specify)		
Tem memberer early		
Total other income from members		
Total of all income from members		
Investment income (as at page 12)		13,179
Other Income		
Income from Federations and other bodies (as at page 4)		
Income from any other sources (as at page 4)	327,000	
Total of other income (as at page 4)		327,000
Total income		340,179
Interfund Transfers IN		
Expenditure		
Benefits to members (as at page 5)		20,757
Administrative expenses (as at page 10)		236,374
Federation and other bodies (specify)		
Total expenditure Federation and other bodies		
Taxation		2,636
Total expenditure		259,767
Interfund Transfers OUT		
Surplus (deficit) for year		80,412
Amount of general fund at beginning of year		472,165
Amount of general fund at end of year		552,577

Analysis of income from federation and other bodies and other income

(see notes 19 and 20)

Description	£
Federation and other bodies	
Total federation and other bodies	
Any Other Sources	
Grant from NCS UK Grant from NCS UK	317,000 10,000
Total other sources	327,000
Total of all other income	327,000

Analysis of benefit expenditure shown at the General Fund

(see notes 21 to 23)

	(See Hotes 2	·	£
Representation –		brought forward	20,333
Employment Related Issues		Advisory Services	
Consultancy fees	20,333		
Representation –		Other Cash Payments	
Non Employment Related Issues			
		Education and Training services	
		Training	424
Communications			
		Negotiated Discount Services	
Dispute Benefits			
		Other Benefits and Grants (specify)	
carried forward	20,333	Total (should agree with figure in General Fund)	

Fund 2	(000 110100 2 1 11110 20)		Fund Account
Name:		£	£
Income			
	From members		
	Investment income (as at page 12)		
	Other income (specify)		
	Total other inc	ome as specified	
		Total Income	
	Inte	erfund Transfers IN	
Expenditure			
	Benefits to members		
	Administrative expenses and other expenditure (as at page 10)		
	•	Total Expenditure	
	Interfe	und Transfers OUT	
	Surplus (D	eficit) for the year	
	Amount of fund at	beginning of year	
	Amount of fund at the end of year (a	as Balance Sheet)	
		·	
	Number of members contribut	ing at end of year	

Fund 3			Fund Account
Name:		£	£
Income			
	From members		
	Investment income (as at page 12)		
	Other income (specify)		
	Total other inc	ome as specified	
		Total Income	
	Inte	rfund Transfers IN	
Expenditure			
	Benefits to members		
	Administrative expenses and other expenditure (as at page 10)		
		otal Expenditure	
	Interfu	nd Transfers OUT	
		ficit) for the year	
	Amount of fund at b		
	Amount of fund at the end of year (a	s Balance Sheet)	
	, , , , , , , , , , , , , , , , , , ,		
	Number of members contributi	ng at end of year	

Fund 4	(SSS HSISS ET GHA 25)		Fund Account
Name:		£	£
Income			
	From members		
	Investment income (as at page 12)		
	Other income (specify)		
	Total other inc	ome as specified	
	Inter	rfund Transfers IN	
Expenditure			
	Benefits to members		
	Administrative expenses and other expenditure (as at page 10)		
	Т	otal Expenditure	
	Interfu	nd Transfers OUT	
	Surplus (De	ficit) for the year	
	Amount of fund at b	eginning of year	
	Amount of fund at the end of year (a	s Balance Sheet)	
	Number of members contributi	ng at end of year	

Fund 5	5		Fund Account
Name:		£	£
Income			
	From members		
	Investment income (as at page 12)		
	Other income (specify)		
	Total other inc	ome as specified	
		Total Income	
	Inte	rfund Transfers IN	
Expenditure			
	Benefits to members		
	Administrative expenses and other expenditure (as at page 10)		
		otal Expenditure	
	Interfu	nd Transfers OUT	
	•	ficit) for the year	
	Amount of fund at b		
	Amount of fund at the end of year (a	s Balance Sheet)	
	Number of members contributi	ng at end of year	

Fund 6			Fund Account
Name:		£	£
Income			
	From members		
	Investment income (as at page 12)		
	Other income (specify)		
	Total other inco	ome as specified	
		Total Income	
	Inter	fund Transfers IN	
Expenditure	<u>_</u>		
	Benefits to members		
	Administrative expenses and other expenditure (as at page 10)		
	Т	otal Expenditure	
	Interfu	nd Transfers OUT	
		-	
	Surplus (De	ficit) for the year	
	Amount of fund at b	eginning of year	
	Amount of fund at the end of year (as	s Balance Sheet)	
		-	
	Number of members contribution	ng at end of year	

Fund 7			Fund Account
Name:		£	£
Income	From members Investment income (as at page 12) Other income (specify) Total other income as specified Total Income Interfund Transfers IN		
	From members		
	Investment income (as at page 12)		
	Other income (specify)		
	Total other inc	come as specified	
		Total Income	
	Inte	erfund Transfers IN	
Expenditure			
	Benefits to members		
		_	
	Interfe	und Transfers OUT	
		-	
	Surplus (D	eficit) for the year	
	Amount of fund at the end of year (as Balance Sheet)	
	Number of members contribut	ting at end of year	

Fund	8		Fund Account
Name:		£	£
Income			
	From members		
	Investment income (as at page 12)		
	Other income (specify)		
	Total other	income as specified	
		Total Income	
		Interfund Transfers IN	
Expenditure			
	Benefits to members		
	Administrative expenses and other expenditure (as at page 10)		
		Total Expenditure	
	Int	erfund Transfers OUT	
	Surplus	(Deficit) for the year	
	Amount of fund	at beginning of year	
	Amount of fund at the end of year	ır (as Balance Sheet)	
	Number of members contri	buting at end of year	

Fund 9	9		Fund Account
Name:		£	£
Income			
	From members		
	Investment income (as at page 12)		
	Other income (specify)		
	Total other in	come as specified	
		Total Income	
	Int	terfund Transfers IN	
Expenditure			
	Benefits to members		
	Administrative expenses and other expenditure (as at page 10)		
		Total Expenditure	
	Inter	fund Transfers OUT	
	Surplus (I	Deficit) for the year	
	Amount of fund at	beginning of year	
	Amount of fund at the end of year	(as Balance Sheet)	
	Number of members contribu	ting at end of year	

Political fund account

		(see notes 24 to 33)	£	£
Political fun	d account 1 To be con	npleted by trade unions which maintain their	own political fund	
	Income	Members contributions and levies		
		Investment income (as at page 12)		
	Other income (specify)			
		Total of	her income as specified	
			Total income	
		ion and Labour Relations (Consolidation) Ac political funds exceeds £2,000 during the per		out in section (72) (1)
		Expenditure A (as at page i)		
		Expenditure B (as at page ii)		
		Expenditure C (as at page iii)		
		Expenditure D (as at page iv)		
		Expenditure E (as at page v)		
		Expenditure F (as at page vi)		
		Non-political expenditure (as at page vii)		
			Total expenditure	
			Surplus (deficit) for year	
		Amount of political f	und at beginning of year	
		Amount of political fund at the end of	year (as <u>Balance Sheet</u>)	
		Number of members at end of year contribu	uting to the political fund	
	Nu	mber of members at end of the year not contribu		
Numl		ve completed an exemption notice and do not conf		
Political fun	d account 2 To be completed	by trade unions which act as components o	f a central trade union	
Income	Contributions and levies collected from	om members on behalf of central political fund		
	Funds received back from central po	litical fund		
	Other income (specify)			<u> </u>
	(,)	<u> </u>		
	L		Total other income a	as specified
				otal income
Expenditure				
	Expenditure under section 82 of the	Trade Union and Labour Relations		
	•			
	(Consolidation) Act 1992 (specify)			
	·	connection with political objects(specify)		
	Non-political expenditure		-	
			Total expenditure	
			Surplus (deficit) for year	
		Amount held on behalf of trade union political		
			emitted to central political	
		Amount held on behalf of central po	•	
		Number of members at end of year contri		
		Number of members at end of the year not contri		
Number of mer	mbers at end of year who have compl	eted an exemption notice and do not therefore conf	ribute to the political fund	

The following pages 9i to 9vii relate to the Political Fund Account Expenditure

Political fund account expenditure (a)

Expenditure under section 72 (1) (a) of the Trade Union and Labour Relations (consolidation) Act.

To be completed where total expenditure from the political fund exceeds £2,000 during the period to which return relates.

Contribution to the funds of, or on the payment of expenses incurred directly or indirectly by a political party			
Name of political party in relation to which money was expended	Total amount spent during the period £		
Total			

Political fund account expenditure (b)

Expenditure under section 72 (1) (a) of the Trade Union and Labour Relations (consolidation) Act.

To be completed where total expenditure from the political fund exceeds £2,000 during the period to which return relates

Expenditure of money on the provision of any services or property for use by or on behalf of any political party

Name of political party to which payment was made

Total amount paid during the period

£

Political fund account expenditure (c)

Expenditure under section 72 (1) (a) of the Trade Union and Labour Relations (consolidation) Act.

To be completed where total expenditure from the political fund exceeds £2,000 during the period to which return relates.

Expenditure in connection with the registration of electors, the candidature of any person, the selection of any candidate or the holding of any ballot by the union in connection with any election to a political office

Title and Date of election	Name of political party/organisation	Name of candidate, organisation or political party (see 33(iii))	£
		Total	

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Political fund account expenditure (d)

Expenditure under section 72 (1) (a) of the Trade Union and Labour Relations (consolidation) Act.

To be completed where total expenditure from the political fund exceeds £2,000 during the period to which return relates.

Expenditure on the maintaince of any holder of p	Expenditure on the maintaince of any holder of political office					
Name of office holder	£					
Total						

Political fund account expenditure (e)

Expenditure under section 72 (1) (a) of the Trade Union and Labour Relations (consolidation) Act.

To be completed where total expenditure from the political fund exceeds £2,000 during the period to which return relates.

The expenditure of money on the holding of any conference or meeting by or on behalf of a political party or of any other meeting the main purpose of which is the transaction of business in connection with a political party				
Name of political party	£			

Political fund account expenditure (f)

Expenditure under section 72 (1) (a) of the Trade Union and Labour Relations (consolidation) Act.

To be completed where total expenditure from the political fund exceeds £2,000 during the period to which return relates

On the production, publication or distribution of any literature, document, film, sound recording or advertisement the main purpose of which is to pursuade people to vote for a political party or candidate or to persuade them not to vote for a political party or candidate

Name of organisation or political party

£

Total

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Expenditure from the political fund not falling within section 72 (1) of the trade union & labour relations (consolidation) act 1992

For expenditure not falling within section 72 (1) the required information is-	
(a) the nature of each cause or campaign for which money was expended, and the total amount expended in relation to each one	£
Total expenditure	•
(b) the name of each organisation to which money was paid (otherwise than for a particular cause of campaign), and the total amount paid to each one	£
Total expenditure	
(c) the total amount of all other money expended	£
Total expenditure	e
Total of all expenditures	_

Analysis of administrative expenses and other outgoings excluding amounts charged to political fund accounts

(see notes 34 and 35)

				£
Administrative Expenses				£
Remuneration and expenses of sta	aff			206,227
Salaries and Wages included in al			198,241	,
Auditors' fees		!		13,800
Legal and Professional fees				10,756
Occupancy costs				,
Stationery, printing, postage, telep	hone, etc.			662
Expenses of Executive Committee				
Expenses of conferences	(**************************************			
Other administrative expenses (sp	ecifv)			
Travelling	3,			13
Election costs				2,040
Depreciation				466
Entertainment				231
Subscriptions				696
Bank charges				45
Miscellaneous expenses				1,438
iviiscellarieous experises				1,430
Other Outreines				
Other Outgoings				
Outgoings on land and bui	ldings (specify)			
Other outgoings (specify)				
tretert				
			Total	236,374
Charge	ed to:		General Fund (Page 3)	
			- (3 - /	
				222.2=:
L			Total	236,374

Analysis of officials' salaries and benefits (see notes 36 to 46 below)

Office held	Gross Salary	Employers N.I. contributions		Benefits		Total
			Pension Contributions	Other Benef	er Benefits	
				Description	Value	
	£	£	£		£	£
General secretary	96,241	11,831	7,482	Dental and medical	1,684	117,238

Analysis of investment income (see notes 47 and 48)

	•	,		
		Political Fund		Other Fund(s)
		£		£
Rent from land and buildings				
Dividends (gross) from:				
Equities (e.g. shares)				
Interest (gross) from:				
Government securities (Gilts)				
Mortgages Local Authority Bonds				
Bank and Building Societies				13,179
Other investment income (specify)				
				13,179
		Totali	nyaatmant in aana	40.470
		Total I	nvestment income	13,179
	Credited to:			
		Gen	eral Fund (Page 3)	13,179
			Political Fund	
		Total	Investment Funds	13,179
		. 0141	com. one of ando	10,170

Balance sheet as at

31 July 2024

(see notes 49 to 52)

	(see notes 49 to 52)		
Previous Year		£	£
1,341	Fixed Assets (at page 14)		875
	Investments (as per analysis on page 15)		
	Quoted (Market value £ ()		
	Unquoted		
	Total Investments		
	Other Assets		
	Loans to other trade unions		
2,607	Sundry debtors		2,950
815,405	Cash at bank and in hand		899,313
	Income tax to be recovered		
	Stocks of goods		
	Others (specify)		
040.043	Total of other assets		000.000
818,012	Total of other assets	Total assets	902,263
819,353		Total assets	903,138
472,165	General fund (page 3)		552,577
	Political Fund Account	•	
		•	
	Liabilities		
	Amount held on behalf of central trade union political fund	•	
£7,686	Sundry creditors		10,646
£17,502	Accrued expenses		17,915
	Deferred income		
£322,000	Deferred income		322,000
		Total liabilities	350,561
		Total assets	903,138
			

Fixed assets account

(see notes 53 to 57)

	Land and Freehold £	Buildings Leasehold £	Furniture and Equipment £	Motor Vehicles £	Not used for union business	Total £
	_		_	~	~	
Cost or Valuation						
At start of year			10,236			10,236
Additions						
Disposals						
Revaluation/Transfers						
At end of year			10,236			10,236
Accumulated Depreciation						
At start of year			8,895			8,895
Charges for year			466			466
Disposals						
Revaluation/Transfers						
At end of year			9,361			9,361
Net book value at end of year			875			875
ond or your		l				
Net book value at end of previous year			1,341			1,341

Analysis of investments (see notes 58 and 59)

Quoted	(355 115155 55 4114 55)	All Funds Except	Political Fund
		Political Funds	
		£	£
	Equities (e.g. Shares)		
	Government Securities (Gilts)		
	Other quoted securities (to be specified)		
	Total quoted (as Balance Sheet)		
	Market Value of Quoted Investment		
Unquoted	Equities		
	Government Securities (Gilts)		
	Mortgages		
	Bank and Building Societies		
	Other unquoted investments (to be specified)		
	Care andacted integrations (to be absolited)		
	Total unquoted (as Balance Sheet)		
	Market Value of Unquoted Investments		

Analysis of investment income (controlling interests)

(see notes 60 and 61)

Does the union, or any constituent part of the union, have a controlling interest in any limited company? If YES name the relevant companies:	Yes No x
Company name	Company registration number (if not registered in England & Wales, state where registered)
Are the shares which are controlled by the union registered in the names of the union's trustees? If NO, state the names of the persons in whom the shares	Yes No x
controlled by the union are registered.	
Company name	Names of shareholders

Summary sheet (see notes 62 to 73)

	All funds except Political Funds £	Political Funds £	Total Funds £
Income			
From Members			
From Investments	13,179		13,179
Other Income (including increases by revaluation of assets)	327,000		327,000
Total Income	340,179		340,179
Expenditure (including decreases by revaluation of assets)			
Total Expenditure	259,767		259,767
Funds at beginning of year (including reserves) Funds at end of year (including reserves)	472,165 552,577		472,165 552,577
Assets	Fixed Assets		875
	Investment Assets		
	Other Assets		902,263
		Total Assets	903,138
Liabilities		Total Liabilities	350,561
Net Assets (Total Assets less Total Lial	bilities)		552,577
Net Assets (Total Assets less Total Lial	bilities)		

Summary sheet (see notes 62 to 73)

	All funds except Political Funds £	Political Funds £	Total Funds £
Income			
From Members			
From Investments			
Other Income (including increases by revaluation of assets)			
Total Income			
Expenditure (including decreases by revaluation of assets)			
Total Expenditure			
Funds at beginning of year (including reserves) Funds at end of year (including reserves)			
Assets			
	Fixed Assets		
	Investment Assets		
	Other Assets		
		Total Assets	
Liabilities		Total Liabilities	
Net Assets (Total Assets less Total Lial	bilities)		

(see notes 74 to 80)
Did the union hold any ballots in respect of industrial action during the return period?
If Yes How many ballots were held:
For each ballot held please complete the information below:
Ballot 1 Number of individual who were entitled to vote in the ballot
Number of votes cast in the ballot
Number of Individuals answering "Yes" to the question
Number of individuals answering "Ro" to the question
Number of invalid or otherwise spoiled voting papers returned 3
1-3 should total "Number of votes cast"
Were the number of votes cast in the ballot at least 50% of the number of individuals who were entitled to vote in the ballot
Does section 226(2B) of the 1992 Act apply in relation to this ballot (see notes 76-80)?
If yes, were the number of individuals answering "Yes" to the question (or each question) at least 40% of the number of individuals who were entitled to vote in the ballot
Ballot 2
Number of individual who were entitled to vote in the ballot
Number of votes cast in the ballot
Number of Individuals answering "Yes" to the question
Number of individuals answering "No" to the question
Number of invalid or otherwise spoiled voting papers returned
1-3 should total "Number of votes cast"
Were the number of votes cast in the ballot at least 50% of the number of individuals
who were entitled to vote in the ballot
Does section 226(2B) of the 1992 Act apply in relation to this ballot (see notes 76-80)?
If yes, were the number of individuals answering "Yes" to the question (or each question) at least 40% of the number of individuals who were entitled to vote in the ballot
Ballot 3
Number of individual who were entitled to vote in the ballot
Number of votes cast in the ballot
Number of Individuals answering "Yes" to the question
Number of individuals answering "No" to the question
Number of invalid or otherwise spoiled voting papers returned
1-3 should total "Number of votes cast"
Were the number of votes cast in the ballot at least 50% of the number of individuals who were entitled to vote in the ballot
Does section 226(2B) of the 1992 Act apply in relation to this ballot (see notes 76-80)?
If yes, were the number of individuals answering "Yes" to the question (or each question) at least 40% of the number of individuals who were entitled to vote in the ballot

Ballots & Industrial Action: If you have 6 or more entries for either of these, please complete the Excel Spreadsheet

Ballot 4			
Number of individual who were entitled to vote in the ballot			
Number of votes cast in the ballot			
Number of Individuals answering "Yes" to the question	1		
Number of individuals answering "No" to the question	2		
•	a		
Number of invalid or otherwise spoiled voting papers returned			
	1-3 should total "Number of votes cast"		
Were the number of votes cast in the ballot at least 50% of the rindividuals who were entitled to vote in the ballot	number of		
Does section 226(2B) of the 1992 Act apply in relation to this ba	llot (see notes 76-80)?		
If yes, were the number of individuals answering "Yes" to the qu	estion (or each question) at least 40% of the number of individuals		
who were entitled to vote in the ballot			
Ballot 5			
Number of individual who were entitled to vote in the ballot			
Number of votes cast in the ballot			
Number of Individuals answering "Yes" to the question	1		
Number of individuals answering "No" to the question	2		
Number of invalid or otherwise spoiled voting papers returned	3		
. Tanizot of intains of outer the operate found papers for an inc			
	1-3 should total "Number of votes cast"		
Were the number of votes cast in the ballot at least 50% of the rindividuals who were entitled to vote in the ballot	number of		
Does section 226(2B) of the 1992 Act apply in relation to this ba	llot (see notes 76-80)?		
	estion (or each question) at least 40% of the number of individuals		
who were entitled to vote in the ballot			
Ballot 6			
Number of individual who were entitled to vote in the ballot			
Number of votes cast in the ballot			
Number of Individuals answering "Yes" to the question	1		
Number of individuals answering "No" to the question	2		
Number of invalid or otherwise spoiled voting papers returned	3		
	1-3 should total "Number of votes cast"		
Were the number of votes cast in the ballot at least 50% of the number of individuals who were entitled to vote in the ballot			
Does section 226(2B) of the 1992 Act apply in relation to this ballot (see notes 76-80)?			
If yes, were the number of individuals answering "Yes" to the qu who were entitled to vote in the ballot	estion (or each question) at least 40% of the number of individuals		

Ballots and Industrial Action: If you have 6 or more entries for either of these, please complete the Excel Spreadsheet

A: terms and conditions of employment, or the physical conditions in which any workers require to work; B: engagement or non-engagement, or termination or suspension of employment or the duties of employment, of one or more workers; C: allocation of work or the duties of employment between workers or groups of workers; D: matters of discipline; E: a worker's membership or non-membership of a trade union; F: facilities for officials of trade unions; G: machinery for negotiation or consulation, and other procedures, relating to any of the above matters, including the recognition by employers or employers' associations of theright of a trade union to represent workers in such negotiation or consulation or in the carrying out of such procedures

	Did Union members take industrial action during the return period in response to any inducement on the part of the Union? YES/NO				
	No				
	If YES, for each industrial action taken please complete the information below:				
	Industrial Action 1				
	1. please tick the nature of the trade dispute for which industrial action was taken using the categories* below:				
Α	B C D E F G				
	2. Dates of the industrial action taken: to				
	3. Number of days of industrial action:				
	4. Nature of industrial action.				
	Industrial Action 2				
	1. please tick the nature of the trade dispute for which industrial action was taken using the categories* below:				
Α	B C D E F G				
	2. Dates of the industrial action taken:				
	3. Number of days of industrial action:				
	4. Nature of industrial action.				
	Industrial Action 3				
	1. please tick the nature of the trade dispute for which industrial action was taken using the categories* below:				
Α	B C D E F G				
^					
	Dates of the industrial action taken: to				
	3. Number of days of industrial action:				
	4. Nature of industrial action.				

use a continuation page if necessary

Industrial Action 4
1. please tick the nature of the trade dispute for which industrial action was taken using the categories* below:
A B C D E F G
2. Dates of the industrial action taken: to
3. Number of days of industrial action:
4. Nature of industrial action.
Industrial Action 5
1. please tick the nature of the trade dispute for which industrial action was taken using the categories* below:
A B C D E F G
2. Dates of the industrial action taken: to
3. Number of days of industrial action:
4. Nature of industrial action.
Industrial Action 6
1. please tick the nature of the trade dispute for which industrial action was taken using the categories* below:
A B C D E F G
2. Dates of the industrial action taken:
Dates of the industrial action taken: Number of days of industrial action:
4. Nature of industrial action.
Industrial Action 7
1. please tick the nature of the trade dispute for which industrial action was taken using the categories* below:
A D B C D D E D F D G
2. Dates of the industrial action taken:
3. Number of days of industrial action:
4. Nature of industrial action.
Industrial Action 8
1. please tick the nature of the trade dispute for which industrial action was taken using the categories* below:
A B C D E F G
2. Dates of the industrial action taken:
Number of days of industrial action: Nature of industrial action.

Ballots & Industrial Action- If you have 6 or more entries for either of these, please complete the Excel Spreadsheet

Notes to the accounts

(see notes 82 and 83)

All notes to the accounts must be entered on or attached to this part of the return.

See accounts attached	

Accounting policies

(see notes 84 and 85)

See acounts attached		

Signatures to the annual return

(see notes 86 & 87)

Including the accounts and balance sheet contained in the return. Please copy and paste your electronic signature here

Secretary's Signature:		Chair's Signature:	1/1/
			(or other official whose position should be stated)
Name:	Jeremy Vine	Name:	Kerrianne Beynon
Date:	8th October 2024	Date:	8th October 2024

Checklist

(see notes 88 to 89)

(please tick as appropriate)

Has the return of change of officers been completed? (see Page 2 and Note 12)	Yes	X	No	
Has the list of officers in post been completed? (see Page 2 and Note 12)	Yes	x	No	
Has the return been signed? (see Pages 23 and 25 and Notes 86 and 95)	Yes	x	No	
Has the audtor's report been completed? (see Pages 20 and 21 and Notes 2 and 77)	Yes	х	No	
Is a rule book enclosed? (see Notes 8 and 88)	Yes	X	No	
A member statement is: (see Note 80)	Enclosed	X	To follow	
Has the summary sheet been completed? (see Page 17 and Notes 7 and 62)	Yes	X	To follow	
Has the membership audit certificate been completed? (see Page i to iii and Notes 97 and 103)	Yes	X	No	

Checklist for auditor's report

(see notes 90 and 96)

The checklist below is for guidance. A report is still required either set out overleaf or by way of an attached auditor's report that covers the 1992 Act requirements.

•	for do the accounts they have audited and which are contained in the matters to which they related? (See section 36(1) and (2) of the
Please explain in your report overleaf o	r attached.
2. Are the auditors or auditor of the 1992 Act and has:	opinion that the union has complied with section 28 of the
a. kept proper accounting records with	n respect to its transactions and its assets and liabilities; and
	factory system of control of its accounting records, its cash holding See section 36(4) of the 1992 Act set out in note 92)
Please explain in your report overle	af or attached
3. Your auditors or auditor must incl	lude in their report the following wording:
In our opinion the financial stater	nents:
give a true and fair view of the	matters to which they relate to.
	nce with the requirements of the sections 28, 32 bour Relations (consolidation) Act 1992.

Auditor's report (continued)

See attached accounts		
Signature(s) of auditor or auditors:		
Name(s):	Azets Audit Services	
	Statutory Auditors	
Profession(s) or Calling(s):	Statutory Auditors	
A ddm().	1st Floor	
Address(es):	River House	
	1 Maidstone Road	
	Sidcup, Kent	
Postcode	DA14 5RH	
Date	O-thu O-aman 0400007505	
Contact name for inquiries and telephone number:	Cathy Cooper - 01689827505	

N.B. When notes to the account are referred to in the auditor's report a copy of those notes must accompany this return.

FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 JULY 2024

Azets 1st Floor River House

1 Maidstone Road Sidcup Kent

DA14 5RH

INDEPENDENT AUDITORS' REPORT TO THE MEMBERS OF NEWS UNION

Opinion

We have audited the financial statements of News Union for the year ended 31 July 2024 which comprise the Balance Sheet, the income and expenditure account and the notes to the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

In our opinion the financial statements:

- give a true and fair view of the state of News Union's affairs as at 31 July 2024 and of its incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice and with the requirements of the sections 28,32 and 36 of the Trade Union and Labour Relations (Consolidation) Act 1992;

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the 'Auditor's responsibilities for the audit of the financial statements' section of our report. We are independent of News Union in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

We have nothing to report in respect of the following matters in relation to which the ISAs (UK) require us to report to you where:

- the members use of the going concern basis of accounting in the preparation of the financial statements is not appropriate; or
- the members have not disclosed in the financial statements any identified material uncertainties that may cast significant doubt about News Union's ability to continue to adopt the going concern basis of accounting for a period of at least twelve months from the date when the financial statements are authorised for issue.

Matters on which we are required to report by exception

We have nothing to report in respect of the following matters in relation to which the UK Generally Accepted Accounting Practice requires us to report to you if, in our opinion:

- adequate accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- we have not received all the information and explanations we require for our audit.

Responsibilities of members

The members are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the members determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error. In preparing the financial statements, the members are responsible for assessing News Union's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the members either intend to liquidate News Union, or have no realistic alternative but to do so.

INDEPENDENT AUDITORS' REPORT TO THE MEMBERS OF NEWS UNION (CONTINUED)

Auditor's responsibilities for the audit of the accounts

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements. Because of the inherent limitations of an audit, there is a risk that we will not detect all irregularities, including those leading to a material misstatement in the financial statements or non-compliance with regulation. This risk increases the more that compliance with a law or regulation is removed from the events and transactions reflected in the financial statements, as we will be less likely to become aware of instances of non-compliance. The risk is also greater regarding irregularities occurring due to fraud rather than error, as fraud involves intentional concealment, forgery, collusion, omission or misrepresentation.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at: http://www.frc.org.uk/auditorsresponsibilities. This description forms part of our auditor's report.

Extent to which the audit was considered capable of detecting irregularities, including fraud Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above and on the Financial Reporting Council's website, to detect material misstatements in respect of irregularities, including fraud.

We obtain and update our understanding of the entity, its activities, its control environment, and likely future developments, including in relation to the legal and regulatory framework applicable and how the entity is complying with that framework. Based on this understanding, we identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. This includes consideration of the risk of acts by the entity that were contrary to applicable laws and regulations, including fraud.

In response to the risk of irregularities and non-compliance with laws and regulations, including fraud, we designed procedures which included:

- Enquiry of management and those charged with governance around actual and potential litigation and claims as well as actual, suspected and alleged fraud;
- Reviewing minutes of meetings of those charged with governance;
- Assessing the extent of compliance with the laws and regulations considered to have a direct material effect on the financial statements or the operations of the charity through enquiry and inspection;
- Reviewing financial statement disclosures and testing to supporting documentation to assess compliance with applicable laws and regulations;
- Performing audit work over the risk of management bias and override of controls, including evaluating
 the business rationale of significant transactions outside the normal course of business and reviewing
 accounting estimates for indicators of potential bias.

Because of the inherent limitations of an audit, there is a risk that we will not detect all irregularities, including those leading to a material misstatement in the financial statements or non-compliance with regulation. This risk increases the more that compliance with a law or regulation is removed from the events and transactions reflected in the financial statements, as we will be less likely to become aware of instances of non-compliance. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.

INDEPENDENT AUDITORS' REPORT TO THE MEMBERS OF NEWS UNION (CONTINUED)

Use of our report

This report is made solely to News Union's members, as a body, in accordance with United Kingdom Accounting Standards. Our audit work has been undertaken so that we might state to the members those matters we are required to state to them in an auditors' report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than News Union and News Union's members as a body, for our audit work, for this report, or for the opinions we have formed.

1st Floor River House 1 Maidstone Road Sidcup Kent DA14 5RH

Agets Add Sevices

Date: 14 October 2024

AZETS Audit Services Statutory Auditor

BALANCE SHEET

AS AT 31 JULY 2024

	Notes	£	2024 £	£	2023 £
FIXED ASSETS	2		875		1,341
CURRENT ASSETS Other debtors Cash at bank	3	2,950 899,313		2,607 815,405	
CREDITORS: Amounts falling		902,263		818,012	
due within one year	4	350,561		347,188	
NET CURRENT ASSETS			551,702		470,824
NET ASSETS			£ 552,577		£ 472,165
MEMBERS FUNDS	5		£ 552,577		£ 472,165

K Beynon

National Chair NEC

KBep

J Vine

General Secretary

Approved on: ...8th October 2024.....

INCOME AND EXPENDITURE ACCOUNT

FOR THE YEAR ENDED 31 JULY 2024

	2024		2023	
	£	£	£	£
INCOME				
Grants				
News UK	317,000		317,000	
Wireless	-		45,000	
NCS UK	10,000		5,000	
-		327,000		367,000
Interest received		13,179		4,130
		0.40.470		074.400
OVERHEAD EXPENDITURE		340,179		371,130
Salaries	206,227		199,784	
Travelling	13		901	
Election Costs	2,040		-	
Training costs	424		2,450	
Depreciation	466		58	
Printing and stationery	662		16	
Auditors remuneration	13,800		12,130	
Legal and professional charges	31,089		29,216	
Entertainment	231		231	
Subscriptions	696		2,423	
Bank charges	45		72	
Miscellaneous expenses	1,438		1,421	
		257,131		248,702
SURPLUS FOR THE YEAR BEFORE TAXATION		83,048		122,428
Taxation (Note 6)		2,636		785
SURPLUS FOR THE YEAR TAXATION		£ 80,412		£ 121,643

The attached notes form part of these financial statements.

NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 JULY 2024

1. ACCOUNTING POLICIES

a) General information

News Union is a trade union and incorporated in England and Wales. The principal place of business is Room 8-06, 1 London Bridge Street, London, SE1 9GF.

b) The financial statements have been prepared in accordance with FRS 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland" ("FRS 102") and the requirements of the Trade Union and Labour Relations (Consolidation) Act 1992.

The financial statements are prepared in sterling, which is the functional currency of the trade union. Monetary amounts in these financial statements are rounded to the nearest £.

The financial statements have been prepared under the historical cost convention, subject to the revaluation of certain assets and in accordance with applicable accounting standards. The financial statements incorporate the results of News Union, the activities of which are continuing.

News Union have a reasonable expectation that the trade union has adequate resources to continue in operational existence for the foreseeable future. It has therefore continued to adopt the going concern basis in preparing its financial statements.

c) Grants

Grants receivable are credited to income for the period for which they are given. Grants received in respect of future periods are treated as deferred income.

d) Depreciation

Tangible fixed assets are measured at cost less accumulated depreciation and accumulated impairment losses.

Tangible fixed assets are written off by equal annual instalments over their expected useful lives as follows:

Fixtures & equipment - over 3 years

At each reporting date, property, plant and equipment are reviewed to determine whether there is any indication that those assets have suffered an impairment loss. If there is an indication of possible impairment, the recoverable amount of any affected asset is estimated and compared with its carrying amount. If the estimated recoverable amount is lower, the carrying amount is reduced to its estimated recoverable amount, and an impairment loss is recognised immediately in the income and expenditure account.

If an impairment loss subsequently reverses, the carrying amount of the asset is increased to the revised estimate of its recoverable amount, but not in excess of the amount that would have been determined had no impairment loss been recognised for the asset in prior years. A reversal of impairment is recognised immediately in the income and expenditure account.

e) Debtors

Short term debtors are measured at transaction price less any impairment. Loans are initially measured at fair value and are subsequently measured at amortised cost using the effective interest method less any impairment.

NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 JULY 2024

f) Creditors

Short term creditors are measured at their transaction price. Other financial liabilities are initially measured at fair value net of their transaction costs. They are subsequently measured at amortised cost using the effective interest method.

g) Cash and cash equivalents

Cash and cash equivalents in the balance sheet comprise cash at banks and in hand and short term deposits with an original maturity date of three months or less.

h) Judgements and key sources of estimation uncertainty

In the application of the accounting policies, the National Executive Committee are required to make judgements, estimates and assumptions about the carrying amount of assets and liabilities that are not readily apparent from other sources. The estimates and associated assumptions are based on historical experience and other factors that are considered to be relevant. Actual results may differ from these estimates.

The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised where the revision affects only that period, or in the period of the revision and future periods where the revision affects both current and future periods.

There are no judgements or estimates within these accounts.

2. FIXED ASSETS

Fixtures & Equipment

	£
COST At 1 August 2023 Additions	10,236
At 31 July 2024	10,236
DEPRECIATION At 1 August 2023 Depreciation charge	8,895 466
At 31 July 2024	9,361
WRITTEN DOWN VALUE At 31 July 2024	875
At 31 July 2023	1,341

NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 JULY 2024

DEBTORS	

	2024	2023
	£	£
Prepayments	£ 2,950	£ 2,607
		

4. CREDITORS: Amounts falling due

within one year.

main one year.	2024 £	2023 £
Other creditors Accruals Deferred income	10,646 17,915 322,000	7,686 17,502 322,000
	£ 350,561	£ 347,188

5. MEMBERS FUNDS

	2024	2023
	£	£
At 1 August 2023	472,165	350,522
Surplus for the year	80,412	121,643
At 31 July 2024	£ 552,577	£ 472,165

6. TAXATION

The Union is assessable to UK corporation tax at 20% (2023: 19%) on all investment income and capital gains arising on the sale of investments.

	2024	2023
	£	£
Charge for year	2,636	785
	£ 2,636	£ 785

NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 JULY 2024

7. NATIONAL EXECUTIVE COMMITTEE'S RESPONSIBILITIES

The National Executive Committee is responsible for preparing the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Trade Union law requires the members of the National Executive Committee to prepare financial statements for each financial year, which give a true and fair view of the state of affairs of the Trade Union and of its income and expenditure for the year. In preparing the financial statements the members of the National Executive Committee are required to:

- select suitable accounting policies and then apply them consistently;
- make judgements and estimates that are reasonable and prudent;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the Trade Union will continue in operation.

The National Executive Committee is responsible for keeping adequate accounting records that disclose with reasonable accuracy at any time the financial position of the Trade Union and enable them to ensure that the financial statements comply with the Trade Union and Labour Relations (Consolidation) Act 1992. They are also responsible for safeguarding the assets of the Trade Union and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

In so far as the members of the National Executive Committee are aware:

- there is no relevant audit information of which the Trade Union's auditor is unaware: and
- they have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditor is aware of that information.

8. RELATED PARTIES

The Union is under the control of its members.

9. PENSION CONTRIBUTION

The Union's contributions to a defined contribution pension scheme were £13,394 in the year (2023: £13,006).

NEC MEMBERS' REIMBURSED EXPENSES SUMMARY 2024

Reimbursed expenses totalled £13 in the year to 31 July 2024 (2023: £28). These expenses were incurred in connection with Jeremy Vine's travel.

Membership audit certificate

made in accordance with section 24ZD of the Trade Union and Labour Relations (Consolidation) Act 1992

(See notes 97 to 103)

At the end of the reportign period proceding the one to which this audit relates was the total membership of the trade union greater than 10,000?

NO

If "YES" please complete SECTION ONE below or provide the equivalent information on a separate document to be submitted with the completed AR21

If "NO" please complete SECTION TWO below or provide the equivalent information on a separate document to be submitted with the completed AR21

Membership audit certificate Section one

For a trade union with more than 10,000 members, required by section 24ZB of the 1992 Act to appoint an independent assurer

1 In the opinion of the assurer appointed by the trade union was the union's system for compiling and maintaining its register of the names and addresses of its members satisfactory to secure, so far as is reasonably practicable, that the entries in its register were accurate and up-to-date throughout the reporting period?

Yes / No

2 In the opinion of the assurer has he/she obtained the inforamation and explanations necessary for the performance of his/her functions?

Yes / No

If the answer to either questions 1 or 2 above is "NO" the assurer must:

- (a) set out below the assurer's reasons for stating that
- (b) provide a description of the information or explanation requested or required which has not been obtained
- state whether the assurer required that information or those explanations from the union's officers, or officers of any of its branches or sections under section 24ZE of the 1992 Act
- (d) send a copy of this certificate to the Certification Officer as soon as is reasonably practicable after it is provided to the union.

Membership audit certificate (continued)

Signature of assurer	
Name	
Address	
Date	
Contact name and telephone number	

Membership audit certificate

Section two

For a trade union with no **more than 10,000 members** at the end of the reporting period preceding the one to which this audit relates.

Signature	throng him.
Name	Jeremy Vine
Office held	General Secretary
Date	8th October 2024

Double-click on icon to open guidance

Guidance