



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr L Patrice  
**Respondent:** Virgin Atlantic Airways Limited

**Heard at:** London South ET (in public,  
CVP)

**On: 2 and 3 May 2024  
and 21 June 2024**

**Before:** Employment Judge McCarthy (sitting alone)

## REPRESENTATION:

**Claimant:** In person  
**Respondent:** Mr N Bidnell – Edwards (Counsel)

# JUDGMENT

The complaint of unfair dismissal is not well-founded and is dismissed.

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Employment Judge McCarthy  
24 June 2024

## Note

Reasons for the judgment were given orally at the hearing. Written reasons will not be provided unless a party asked for them at the hearing or a party makes a written request within 14 days of the sending of this written record of the decision.

## Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at [www.gov.uk/employment-tribunal-decisions](http://www.gov.uk/employment-tribunal-decisions) shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.

**Recording and Transcription**

Please note that if a Tribunal hearing has been recorded you may request a transcript of the recording, for which a charge may be payable. If a transcript is produced it will not include any oral judgment or reasons given at the hearing. The transcript will not be checked, approved or verified by a judge. There is more information in the joint Presidential Practice Direction on the Recording and Transcription of Hearings, and accompanying Guidance, which can be found here:

<https://www.judiciary.uk/guidance-and-resources/employment-rules-and-legislation-practice-directions/>