



EMPLOYMENT TRIBUNALS

Claimant: Dr R Najmudin
Respondent: Greenwich Theatre Limited
Heard at: South London Hearing Centre by CVP
On 14 May 2024
Before: Employment Judge McLaren

Representation

Claimant: In person
Respondent: Mr J Haddrell, Artistic Director

JUDGMENT

The judgment of the tribunal is that

1.The claim for unfair dismissal is dismissed. The claimant does not have sufficient qualifying service. The Tribunal therefore has no jurisdiction to hear this claim.

2.The claim for unlawful deduction from wages is dismissed. The subject matter of the claim falls outside the definition of wages. The Tribunal does not have jurisdiction to hear this claim.

Employment Judge McLaren
Date 14 May 2024

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at

www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.

Recording and Transcription

Please note that if a Tribunal hearing has been recorded you may request a transcript of the recording, for which a charge may be payable. If a transcript is produced it will not include any oral judgment or reasons given at the hearing. The transcript will not be checked, approved or verified by a judge. There is more information in the joint Presidential Practice Direction on the Recording and Transcription of Hearings, and accompanying Guidance, which can be found here:

<https://www.judiciary.uk/guidance-and-resources/employment-rules-and-legislation-practice-directions/>