



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr Jan Nordman

**Respondent:** Lidl Great Britain Limited

## JUDGMENT

### Rule 37(1)(a) Employment Tribunal Rules of Procedure

The claim is struck out.

## REASONS

1. The claim comprises complaints of unfair dismissal and breach of contract. These complaints can only be brought once the employment has ended or after notice has been given on either side.
2. By letter dated 26 March 2024 the Tribunal gave the claimant an opportunity to make representations as to why the claim should not be struck out or to request a hearing.
3. The claimant has requested a hearing and also provided representations. These confirm that the claimant is still employed by the respondent. In those circumstances there is no prospect of the Tribunal having jurisdiction and so a hearing to consider further representations will not change matters.
4. The claim has no reasonable prospect of success and so is struck out.

Employment Judge Fowell

Date 30 April 2024