



EMPLOYMENT TRIBUNALS (SCOTLAND)
Case No: 4100167/2024

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Final Hearing
Held at Glasgow on 7 October 2024
Employment Judge M Robison

10	Mr K Munn	Claimant Represented by Mrs A Munn Claimant's wife
15	Mr S Cameron	Respondent No defence lodged
20	LC Roofing Ltd	Second Respondent No defence lodged
25	SC Roofing (Helensburgh) Limited	Third Respondent No defence lodged
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JUDGMENT OF THE EMPLOYMENT TRIBUNAL

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The judgment of the Employment Tribunal, issued orally with reasons, is that:

1. The correct name of the respondent is LC Roofing Ltd.
2. The claims against Scott Cameron and SC Roofing (Helensburgh) Limited are dismissed.
- 40 3. The claimant is entitled to the sum of £350 in respect of unlawful deductions from wages, relating to underpayments made throughout 2023.

4. The claimant was unfairly constructively dismissed by the respondent and is entitled to £2,808 in respect of the basic award and £4,524 in respect of the compensatory award.
5. The claimant is entitled to £1,360.58 in compensation for failure to furnish him with pay slips, representing aggregate deductions over 13 weeks.
6. The claims relating to unpaid tax and national insurance and pension contributions are not claims in respect of which this Employment tribunal can make any award which therefore are dismissed.

M. Robison

Employment Judge

7 October 2024

Date

8 October 2024

Date sent to parties