



# EMPLOYMENT TRIBUNALS

**Claimant:** W Ahmed  
**Respondent:** K4S Support Services Ltd  
**Heard at:** East London Hearing Centre (via CVP)  
**On:** 30<sup>th</sup> September 2024  
**Before:** Employment Judge Moxon

## Representation

**Claimant:** Present and not represented  
**Respondent:** Not present and not represented

# JUDGMENT

1. The Claimant's claim for failure to pay holiday pay was not presented in time. His employment with the Respondent ended on 10<sup>th</sup> January 2021 and his claim was presented on 28<sup>th</sup> June 2024. The Claimant has not shown that it was not reasonably practicable to present the claim in time. Accordingly, the Tribunal has no jurisdiction to consider the claim.

Employment Judge **Moxon**  
Dated: 30<sup>th</sup> September 2024

### Note

Written reasons will not be provided unless a written request is presented by either party within 14 days of the sending of this written record of the decision.

### Public access to employment tribunal decisions

All judgments (apart from those under rule 52) and any written reasons for the judgments are published, in full, online at <https://www.gov.uk/employment-tribunal-decisions> shortly after a copy has been sent to the claimants and respondents.