EMPLOYMENT TRIBUNALS

Claimant:	**Mr A Katharwani**
Respondents:	**(1) Mr G Fraser-Natale** **(2) Thrift Vintage Ltd**
Heard at:	**Cardiff by CVP**
Before:	**Employment Judge C Sharp** **(sitting alone)**

Representation:
Claimant: **In person**
Respondent: **Debarred - Not in attendance**

JUDGMENT

The judgment of the Tribunal is that:

1. The Claimant's claim against the First Respondent is dismissed as the First Respondent was not the employer;

2. The Claimant's claim of unpaid holiday pay against the Second Respondent is dismissed as it is outside of the Tribunal's jurisdiction. The claim was presented outside of the primary limitation period and it was reasonably practicable for it to be presented within that period.

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Employment Judge Sharp
Dated: 7 October 2024

ORDER SENT TO THE PARTIES ON 8 October 2024

FOR THE SECRETARY TO EMPLOYMENT TRIBUNALS Mr N Roche

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.

Recording and Transcription

Please note that if a Tribunal hearing has been recorded you may request a transcript of the recording, for which a charge may be payable. If a transcript is produced it will not include any oral judgment or reasons given at the hearing. The transcript will not be checked, approved or verified by a judge. There is more information in the joint Presidential Practice Direction on the Recording and Transcription of Hearings, and accompanying Guidance, which can be found here:

https://www.judiciary.uk/guidance-and-resources/employment-rules-and-legislation-practice-directions/