



EMPLOYMENT TRIBUNALS

Claimant: Mr B Brennan

Respondent: Mr R Dearlove

Heard at: Newcastle (by CVP)

On: 5 September 2024

Before: Employment Judge Heather

REPRESENTATION:

Claimant: In person

Respondent: Did not attend and was not represented

JUDGMENT

The judgment of the Tribunal is as follows:

Wages

1. The complaint of unauthorised deductions from wages is well-founded. The respondent made an unauthorised deduction from the claimant's wages in the period 23 December 2023 to 28 January 2024.
2. The respondent shall pay the claimant **£1,531.25**, which is the gross sum deducted. The claimant is responsible for the payment of any tax or National Insurance.

Failure to provide a written statement of employment particulars

3. When the proceedings were begun the respondent was in breach of its duty to provide the claimant with a written statement of employment particulars. There are no exceptional circumstances that make an award of an amount equal to two weeks' gross pay unjust or inequitable. In accordance with section 38 Employment Act 2002 the respondent shall therefore pay the claimant **£799.04**.

Total amount that the respondent has to pay to the claimant

4. The total amount that the respondent must pay to the claimant is **£2,330.29**.

**Employment Judge Heather
5 September 2024**

Note

Reasons for the judgment were given orally at the hearing. Written reasons will not be provided unless a party asked for them at the hearing or a party makes a written request within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments (apart from judgments under rule 52) and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.