



# EMPLOYMENT TRIBUNALS

**Claimant:** Ms Behice Gurol  
**Respondent:** Sports Direct.com Retail Limited  
**Heard at:** East London Hearing Centre (by CVP)  
**On:** 7 - 9 August 2024 and 27 September 2024  
**Before:** Employment Judge Hook  
**Members:** Ms M Daniels  
Mr P Lush

## Representation

**Claimant:** In person  
**Respondent:** Ms J Twomey, counsel

# JUDGMENT

**The judgment of the Tribunal is that:-**

1. The claimant's claim for harassment is not well founded and is dismissed.
2. The claimant's claim for direct discrimination because of sex is not well founded and is dismissed.

**Employment Judge Hook  
30 September 2024**

## **Note**

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

## **Public access to employment tribunal decisions**

All judgments (apart for judgments under Rule 52) and reasons for the judgments are published, in full, online at [www.gov.uk/employment-tribunal-decisions](http://www.gov.uk/employment-tribunal-decisions) shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.

