



EMPLOYMENT TRIBUNALS

Claimant: Ms M Manole

Respondent: Alliance Healthcare Management Services Limited

Heard at: Leicester (in person)

On: 24 September 2024

Before: Employment Judge Welch

REPRESENTATION:

For the claimant: In person

Romanian Interpreter: Miss S Luca

For the respondent: Miss R Taylor, Solicitor

PRELIMINARY HEARING IN PUBLIC JUDGMENT

The judgment of the Tribunal is as follows:

Strike out / Dismissal of claims

1. The complaint of health & safety violation is struck out under Employment Tribunal Rule 37(1)(a) because it has no reasonable prospect of success.
2. The claim of indirect disability discrimination is dismissed upon withdrawal.
3. The remaining claims of unfair dismissal, wrongful dismissal, holiday pay, direct disability discrimination, discrimination arising from disability, failure to make reasonable adjustments, harassment related to disability, victimisation and unlawful deductions from wages continue to a final hearing.

**Employment Judge Welch
25 September 2024**

Judgment sent to the parties on:

...02 October 2024.....

For the Tribunal:

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Note

Reasons for the judgment were given orally at the hearing. Written reasons will not be provided unless a party asked for them at the hearing or a party makes a written request within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments (apart from judgments under rule 52) and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.