



# EMPLOYMENT TRIBUNALS

**Claimant:** Miss C Houghton

**Respondent:** Chelsea Football Club Limited

**Heard at:** London Central (by CVP)

**On:** 27 September 2024

**Before:** Employment Judge Davidson

## REPRESENTATION:

**Claimant:** In person

**Respondent:** Mr M White, Counsel

## PRELIMINARY HEARING IN PUBLIC JUDGMENT

The judgment of the Tribunal is as follows:

1. The complaint of unfair dismissal was not presented within the applicable time limit. It was reasonably practicable to do so. Alternatively, if it was not reasonably practicable to do so, the claim was not presented within a further reasonable period. The claim is therefore dismissed.
2. The complaint of disability discrimination is struck out under Employment Tribunal Rule 37(1)(a) because it has no reasonable prospect of success. The claimant accepted that she was not a disabled person at the relevant time. Additionally, no disability discrimination claim appears in the claim form and the claim is significantly out of time.

Employment Judge Davidson  
27 September 2024

Judgment sent to the parties on:  
3 October 2024

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For the Tribunal: