



EMPLOYMENT TRIBUNALS

Claimant: Mr J Batty
Respondent: SCH Services Ltd
Heard at: Leeds (via CVP)
On: 25, 26 and 27 September 2024
Before: Employment Judge McAvoy Newns
Ms S Robinson
Mr Q Shah

Appearances

For the Claimant: In person
For the Respondent: Mr Katz, Consultant

JUDGMENT

The unanimous judgment of this Tribunal is that:

1. The Claimant's claim for constructive unfair dismissal is not well founded and is dismissed;
2. The Claimant's claim for disability discrimination (by way of a failure to make reasonable adjustments) is not well founded and is dismissed; and
3. The Claimant's claim for unauthorised deductions from wages / breach of contract concerning his unpaid sick pay is not well founded and is dismissed.

Chris McAvoy Newns

2 October 2024

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.

Recording and Transcription

Please note that if a Tribunal hearing has been recorded you may request a transcript of the recording, for which a charge may be payable. If a transcript is produced it will not include any oral judgment or reasons given at the hearing. The transcript will not be checked, approved or verified by a judge. There is more information in the joint Presidential Practice Direction on the Recording and Transcription of Hearings, and accompanying Guidance, which can be found here:

<https://www.judiciary.uk/guidance-and-resources/employment-rules-and-legislation-practice-directions/>