



EMPLOYMENT TRIBUNALS

Claimant: Mr T Tozer

Respondents: (1) Jade Horsley
(2) Palm Bay NQY Ltd

Heard at: Bristol Employment Tribunal (by video)

On: 24 May 2024

Before: Employment Judge Ferguson

Representation

Claimant: Mr D Charity, consultant

Respondents: (1) In person
(2) Ms J Horsley, director

JUDGMENT

It is the judgment of the Tribunal that:

1. The Claimant was employed by the First Respondent.
2. The First Respondent made an unauthorised deduction from the Claimant's wages and is ordered to pay the claimant the gross sum of £1,688.
3. The First Respondent has failed to pay the Claimant's holiday entitlement and is ordered to pay the claimant the sum of £588.
4. The sum awarded to the Claimant is increased by £844 (two weeks' pay) pursuant to section 38 of the Employment Act 2002.
5. The First Respondent must pay the Claimant the total sum of **£3,120**.

Employment Judge Ferguson

Date: 24 May 2024

JUDGMENT SENT TO THE PARTIES ON

10th July 2024

FOR THE TRIBUNAL OFFICE

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.

Recording and Transcription

Please note that if a Tribunal hearing has been recorded you may request a transcript of the recording, for which a charge may be payable. If a transcript is produced it will not include any oral judgment or reasons given at the hearing. The transcript will not be checked, approved or verified by a judge. There is more information in the joint Presidential Practice Direction on the Recording and Transcription of Hearings, and accompanying Guidance, which can be found here:

<https://www.judiciary.uk/guidance-and-resources/employment-rules-and-legislation-practice-directions/>