



EMPLOYMENT TRIBUNALS

Claimant: Mr J Piper

Respondent: Tyler Colin Anthony Limited

Heard at: Port Talbot (in person)

On: 24 September 2024

Before: Employment Judge R Evans

Representation

Claimant: In person

Respondent: Did not attend

JUDGMENT

1. The Claimant's claim for breach of contract is well-founded and upheld. The Respondent is ordered to pay to the Claimant the sum of £551.00.
2. The Claimant's claim for holiday pay under the Working Time Regulations 1998 is well-founded and is upheld. The Respondent is ordered to pay to the Second Claimant the sum of £1,686.94.
3. The Respondent is ordered to pay the Claimant £1,002.00 (calculated as two weeks' pay) as compensation for not providing written particulars of employment as prescribed by *section 1 Employment rights Act 1996*.
4. The sums at paras 1 to 3 are the gross sums and total **£3,239.94**. This judgment is made on the basis that the Claimant receives gross payments before national insurance and tax are deducted. The Second Claimant must account to Her Majesty's Revenue and Customs ('HMRC') for any tax which is payable once his judgment is satisfied by the Respondent.

Signed by Employment Judge R Evans

24 September 2024

JUDGMENT SENT TO THE PARTIES ON 2 October 2024

FOR THE TRIBUNAL OFFICE Mr N Roche

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.