



EMPLOYMENT TRIBUNALS

Claimant: Ms Bogdana Bazovska

Respondent: Radovic Ltd

JUDGMENT UNDER RULE 21

1. The Respondent has failed to file an ET3 within the deadline and has not requested an extension of time for doing so.
2. Having considered the ET1 and documents provided by the Claimant, Employment Judge Goodman has decided that a determination of the claim can properly be made without a hearing and the Judgment of the Tribunal, made under rule 21 of the Employment Tribunals (Constitution and Rules of Procedure) Regulations 2013, is as set out below.
3. The Respondent has unlawfully failed to pay 2.33 days holiday pay (accrued but not taken) to the Claimant in the sum of £336 gross.
4. The Respondent has failed to provide written terms of employment within two months of employment starting. An award of two weeks' pay at 700 per week is made under section 38 of the Employment Act 2002: £1,400.
5. Accordingly, the Respondent is ordered to pay the Claimant £1,736. Tax and NI are due on the holiday pay award.

Employment Judge Goodman

Date: **27 September 2024**

Case No: 6006393/24

Sent to the parties on:

2 October 2024

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For the Tribunal:

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