



EMPLOYMENT TRIBUNALS

Claimant: Zak Mendham
Respondent: Gillingham Golf Club Ltd
Heard at: Croydon
On: 23 September 2024
Before: Employment Judge Liz Ord
Tribunal Member Elizabeth Whitlam
Tribunal Member Sheik Khan

Representation:

Claimant: In person
Respondent: Mr R Ryan (Counsel)

REMEDY JUDGMENT

The unanimous decision of the Tribunal is:

- The Respondent is ordered to pay the Claimant the sum of £11,598.77.

This sum is calculated as follows:

- One week's loss of earnings = **£366.80**
Interest from the date of dismissal (23.3.23) = **£22.11**
- Injury to feelings = **£10,000**
Interest from the date of harassment (21.3.23) = **£1,209.86**

Employment Judge Liz Ord
Date: **23 September 2024**

JUDGMENT SENT TO THE PARTIES ON
2 October 2024

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FOR THE TRIBUNAL OFFICE

Notes

1. Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision. If written reasons are provided, they will be displayed on the tribunal's online register of judgments, which is visible to internet searches.