



## Statement of Assets and Liabilities 31st March 2024

	31/03/2023	31/03/2024
Fund balance brought forward	£ 104,245.44	£ 111,569.48
Add surplus (less deficit) for the year	£ 7,324.04	£ 8,602.55
Fund balance carried forward	<u>£ 111,569.48</u>	<u>£ 120,172.03</u>

### Represented by

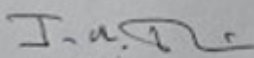
31/03/2024

Bank Current Account - Unity Trust	£ 60,642.32
Bank Current Account – Triodos	£ 8.50
Bank Fixed Term Deposit Account - Triodos	£ 59,521.21
	<u>£ 120,172.03</u>

This financial statement has been prepared by the Treasurer of the Staff Association. It has been reviewed by John Baldwin of Baldwin & Co. Chartered Certified Accountants.



Kate Hucklesby  
Treasurer  
RSPB Staff Association



John Baldwin  
Baldwin & Co Chartered Certified Accountants

Kate Hucklesby  
Treasurer  
RSPB Staff Association

John Baldwin  
Baldwin & Co Chartered Certified Accountants

## Income and Expenditure Account to 31<sup>st</sup> March 2024

<u>INCOME</u>	<u>2023/24</u>	<u>2022/23</u>
Subscriptions	£ 13,187.12	£ 11,962.84
Activities		
Pilates	£ 1,917.00	£ 1,618.00
Benefits		
Club Grants	-	-
Other	-	-
	<u>£ 15,104.12</u>	<u>£ 13,580.84</u>
Interest Received (net)	£ 800.82	£ 356.62
RSPB Contribution	-	-
	<u>£ 15,904.94</u>	<u>£ 13,937.46</u>
<u>EXPENDITURE</u>	<u>2023/24</u>	<u>2022/23</u>
<b>Benefits to Members</b>	-	-
Membership Support	£1800.00	-
Travel & Subsistence		-
Wages and Salaries	-	-
Club Grants	£ 304.24	£ 938.87
Edenred Discount Scheme	-	-
<u>Activities</u>		
Pilates	£ 1,980.00	£ 1,890.00
Christmas	60.00	£103.05
Solicitors Fee		£216.00
	<u>£2,040.00</u>	<u>£2,209.05</u>
	£ 4,144.24	£ 3,147.92
<b>Administrative Expenses</b>		
Wages and Salaries	£1,500.00	£2,140.00
Audit	£1,560.00	£1,176.00
Travel & Subsistence	-	-
Recruitment - Promotion	-	-
Training	-	-
Office Expenses	£ 98.15	£ 149.50
	<u>£3,158.15</u>	<u>£ 3,465.50</u>
	<u>£7,302.39</u>	<u>£6,613.42</u>
<b>Surplus (Deficit) of Income over Expenditure</b>	<u>£8,602.55</u>	<u>£7,324.04</u>

Note:

## **Statement to Members**

Issued in connection with the Annual Return for the Period ended 31 March 2024 as required by Section 32A of the Trade Union and Labour Relations (Consolidation) Act 1992.

### **Income and Expenditure**

The total income for the period was £15,904.94. This amount included payments of £13,187.12 in respect of membership subscriptions. The total expenditure for the period was £7,302.39. We do not maintain a political fund.

### **Payments to the Chair, Officers and Committee**

Chair *	£1,200	Policy and Advocacy Team Leader *	£750
Deputy Chair *	£750	Regional Team Leader *	£750
Communications Team Leader *	£750	Minutes Secretary *	£500
Finance and Admin Team Leader *	£750	Membership Coordinator **	£500
Membership Support Team Leader *	£750	Treasurer ***	£500
Activities and Benefits Team Leader *	£750	Membership Recruitment Team Lead***	£750
Operational Support Advisor*	£500		

\* Post funded by RSPB (not included in this statement)

\*\* Post funded 50% by RSPB (included in this statement) / 50% by Staff Association

\*\*\* Post funded by Staff Association

### **Irregularity statement**

A member who is concerned that some irregularity may be occurring, or have occurred, in the conduct of the financial affairs of the union may take steps with a view to investigating further, obtaining clarification and, if necessary, securing regularisation of that conduct.

The member may raise any such concern with such one or more of the following as it seems appropriate to raise it with: the officials of the union, the trustees of the property of the union, the auditor or auditors of the union, the Certification Officer (who is an independent officer appointed by the Secretary of State) and the police.

Where a member believes that the financial affairs of the union have been or are being conducted in breach of the law or in breach of the rules of the union and contemplates bringing civil proceedings against the union or responsible officials or trustees, he should consider obtaining independent legal advice.

### **Accountants Report**

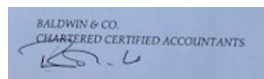
*We have reviewed the financial statements in accordance with the auditing standards issued by the auditing practices board*

*An audit includes examination of evidence relevant to the amounts and disclosures in the financial statements and of whether the accounting policies are appropriate to the association's circumstances, consistently applied and adequately disclosed*

*In our opinion the financial statements give a fair and true view of the state of affairs of the association as at 31 March 2024 and of its surplus for the year then ended, and have been prepared properly.*

BALDWIN & CO.

CHARTERED CERTIFIED ACCOUNTANTS



DATE:

DATE: 31 March 2024

**The Lodge, Sandy, Bedfordshire SG19 2DL**