



EMPLOYMENT TRIBUNALS

Claimant: Chun Lam

Respondent: Airnow Media Ltd (in voluntary liquidation)

Heard at: Midlands West Employment Tribunal via CVP

On: 13 September 2024

Before: Employment Judge Noons

Representation

Claimant: in person

Respondent: did not attend

JUDGMENT

It is the Judgment of the Employment Tribunal that:

1. The claimant's claim was presented outside the prescribed time limit (including any extension for the ACAS early conciliation period). It was reasonably practicable for the claimant to have presented his claim within the prescribed time limit. His claim is therefore out of time and fails.

Employment Judge Noons

Date 13 September 2024

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.

