



EMPLOYMENT TRIBUNALS

Claimant: Ourida Khaddar

Respondent: University Hospitals Sussex NHS Foundation Trust

Heard at LONDON SOUTH
In person

On: 12-16 August 2024

Before
Chairman EMPLOYMENT JUDGE N COX
Tribunal Member : Julie Cook
Tribunal Member : Sue Evans

Appearances:

For the Claimant: Ms Khaddar in person
For the Respondent: Ms Crawshay-Williams of Counsel

JUDGMENT

The unanimous judgment of the tribunal is :-

1. The complaint of detriment arising from a public interest disclosure is not well-founded and is dismissed.
2. The complaint of direct race discrimination is not well-founded and is dismissed.

3. The complaint of harassment related to race is not well-founded and is dismissed.

Employment Judge N Cox
Date: 16 August 2024

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.