



EMPLOYMENT TRIBUNALS

Claimant: Mr D Cunniff

Respondent: DHL Services Ltd

Heard at: Manchester

On: 9 – 13 September 2024

Before: Employment Judge Childe
Mr Wilson
Ms Worthington

REPRESENTATION:

Claimant: In person (represented by his sister Ms Cunniff)

Respondent: Mr Dunn (Counsel)

JUDGMENT

The unanimous judgment of the Tribunal is as follows:

1. The complaint of direct disability discrimination is not well-founded and is dismissed.
2. The complaint of harassment related to disability is not well-founded and is dismissed.
3. The complaint of unfavourable treatment because of something arising in consequence of disability is not well-founded and is dismissed.
4. The complaint of failure to make reasonable adjustments for disability is not well-founded and is dismissed.

5. The complaint of victimisation is not well-founded and is dismissed.

6. The complaint of unauthorised deductions from wages is not well-founded and is dismissed.

Employment Judge Childe

13 September 2024

Judgment sent to the parties on:

17 September 2024

For the Tribunal:

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Note

Reasons for the judgment were given orally at the hearing. Written reasons will not be provided unless a party asked for them at the hearing or a party makes a written request within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments (apart from judgments under rule 52) and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.