



EMPLOYMENT TRIBUNALS

Claimant: Mr R Burfoot

Respondent: KWC (SOUTH WEST) LIMITED

Heard at: By Video

On: 27 September 2024

Before: Employment Judge Danvers

REPRESENTATION:

Claimant: In person

Respondent: Did not attend

JUDGMENT

The judgment of the Tribunal is as follows:

Wages

1. The complaint of unauthorised deductions from wages is well-founded. The respondent made unauthorised deductions from the claimant's wages in the period 1 February 2023 – 28 September 2023.
2. The respondent shall pay to the claimant the gross sum of **£11,242.07** less any applicable sums payable in respect of tax or National Insurance.

Notice Pay

3. The complaint of breach of contract in relation to notice pay is well-founded.
4. The respondent shall pay the claimant **£2,916.67** as damages for breach of contract less any applicable sums payable in respect of tax or National Insurance.

Holiday Pay

5. The complaint in respect of holiday pay is well-founded. The respondent made an unauthorised deduction from the claimant's wages by failing to pay the

claimant for 20 days of holiday accrued but not taken on the date the claimant's employment ended.

6. The respondent shall pay the claimant **£2,692.32** less any applicable sums payable in respect of tax or National Insurance.

Expenses

7. The claimant's complaint of breach of contract related to unpaid expenses is dismissed upon withdrawal.

**Employment Judge Danvers
27 September 2024**

Judgment sent to the parties on
30 September 2024
By Mr J McCormick

For the Tribunal

Note

Reasons for the judgment were given orally at the hearing. Written reasons will not be provided unless a party asked for them at the hearing or a party makes a written request within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments (apart from judgments under rule 52) and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.