



EMPLOYMENT TRIBUNALS

Claimant: Mrs C Mason

Respondent: G A Carers Franchises Limited T/A Guardian Angels Carers

Heard at: Southampton

On: 12 July 2024

Before: Employment Judge Dawson, Ms Whitlam, Mr Richardson

Appearances

For the claimant: Mrs Mason, claimant's wife

For the respondent: Mr Living, counsel

REMEDY JUDGMENT

1. The respondent is ordered to pay the following sums to the claimant by way of remedy:
 - a. in respect of injury to feelings (including interest), £16597.81;
 - b. in respect of past and future loss of earnings (including interest), £8781.63.
2. Thus the total sum which the respondent must pay to the claimant is £25379.44

Employment Judge Dawson

Date 12 July 2024

JUDGMENT SENT TO THE PARTIES ON

6th August 2024

FOR THE TRIBUNAL OFFICE

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.

Recording and Transcription

Please note that if a Tribunal hearing has been recorded you may request a transcript of the recording, for which a charge may be payable. If a transcript is produced it will not include any oral judgment or reasons given at the hearing. The transcript will not be checked, approved or verified by a judge. There is more information in the joint Presidential Practice Direction on the Recording and Transcription of Hearings, and accompanying Guidance, which can be found here:

<https://www.judiciary.uk/guidance-and-resources/employment-rules-and-legislation-practice-directions/>

Recoupment

The recoupment provisions do not apply to this judgment.