



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr Cody Newick

**Respondent:** Drulight Limited

**Heard at:** Cardiff

**On:** 26 September 2024

**Before:** Employment Judge S Jenkins

## Representation

Claimant: Not present or represented

Respondent: Mr S Young (Director)

# JUDGMENT

1. The Claimant's claim of breach of contract succeeds, and the Respondent is ordered to pay the Claimant the gross sum of £1,500.00 in respect of that.
2. The Respondent's employer contract claim succeeds, and the Claimant is ordered to pay the Respondent the sum of £1,679.00 in respect of that.
3. Setting the payments off against each other, the Claimant is ordered to pay the Respondent the sum of £179.00.

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Employment Judge S Jenkins

Date: 26 September 2024

JUDGMENT SENT TO THE PARTIES ON 30 September 2024

FOR THE TRIBUNAL OFFICE Mr N Roche

**Notes**

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

**Public access to employment tribunal decisions**

Judgments and reasons for the judgments are published, in full, online at [www.gov.uk/employment-tribunal-decisions](http://www.gov.uk/employment-tribunal-decisions) shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.

**Recording and Transcription**

Please note that if a Tribunal hearing has been recorded you may request a transcript of the recording, for which a charge may be payable. If a transcript is produced it will not include any oral judgment or reasons given at the hearing. The transcript will not be checked, approved or verified by a judge. There is more information in the joint Presidential Practice Direction on the Recording and Transcription of Hearings, and accompanying Guidance, which can be found here:

<https://www.judiciary.uk/guidance-and-resources/employment-rules-and-legislation-practice-directions/>