



EMPLOYMENT TRIBUNALS

Claimant: Mrs J Uszakiewicz

Respondent: Argent (Property Development) Services LLP

Heard: At London Central (via CVP)

On: 24th September 2024

Before: Employment Judge Codd
Dr V Weerasinghe
Ms R Butler

Appearances

For the Claimant: Mrs J Uszakiewicz (unrepresented)

For the Respondent: Ms A Greenley (Counsel) instructed by Fox Williams LLP

REMEDY JUDGMENT

1. This Judgment should be read in conjunction with the liability Judgment issued on 12th of July 2024.

Notice Pay

2. The respondent shall pay the claimant the net sum of **£10,063.25** as damages for breach of contract (notice pay). This figure has been calculated using net pay. The respondent shall be responsible for forwarding the tax and national insurance on the gross amount (of £13,125) to HMRC.

Unfair dismissal

3. The respondent shall pay the claimant the following sums:
 - (a) A basic award of **£1632**.
 - (b) A compensatory award of **£3800.33**.
4. The Employment Protection (Recoupment of Benefits) Regulations 1996 apply:
 - a. The total monetary award (i.e. the compensatory award plus basic award) payable to the claimant for unfair dismissal is **£5432.33**
 - b. The prescribed element is **£3467**.
 - c. The period of the prescribed element is from **22nd of March 2022 to 24th September 2024**.
 - d. The difference between (a) and (b) is **£1965.33**

Employment Judge Codd

24th of September 2024

Sent to the parties on

30 September 2024

For the Tribunal