



EMPLOYMENT TRIBUNALS

BETWEEN

Claimant Ms M S Villegas Naranjo
Respondent Valencia Waste Management Ltd

JUDGMENT MADE AT A HEARING

HELD AT Birmingham **ON** 24 & 25 September 2024

EMPLOYMENT JUDGE Hughes

Representation

For the Claimant: Mr Farrell - Lay Representative

For the Respondent: Mr Serr - Counsel, Mrs Brumpton - Solicitor & Mr Waugh-Bacchus - HR

JUDGMENT

- 1 The claimant was not unfairly dismissed. That claim is dismissed.
- 2 The claimant's claim for damages for breach of contract (wrongful dismissal) is not well-founded and is dismissed.

Employment Judge Hughes
25 September 2024