



EMPLOYMENT TRIBUNALS

Claimant: Mr J Belmes

Respondent: Dominic Care Ltd

JUDGMENT

The complaint that the claimant was unfairly dismissed is struck out.

REASONS

1. The claimant complains of unfair dismissal.
2. Section 108 of the Employment Rights Act 1996 requires a claimant to have not less than two years service to make an unfair dismissal complaint, unless one of the specific exceptions apply.
3. The claim form implies that the claimant was employed by the respondent for less than two years.
4. Despite being given the opportunity to do so, the Claimant has not presented an argument that one of the exceptions apply that has any reasonable prospects of success.
5. Accordingly, the complaint of unfair dismissal is struck out.
6. The claimant's other complaints are not affected by this judgment, and separate orders have been sent for those complaints to be decided at a final hearing.

Employment Judge Quill

Date: 14 September 2024

JUDGMENT SENT TO THE PARTIES ON

26/09/2024

FOR THE TRIBUNAL OFFICE