

Appendix A Recommended immunisation training requirements by workforce group for a COVID-19 vaccine

| | COVID-19 elearning programme | Immunisation elearning programme – vaccine storage, administration and legal aspects sessions | Basic Life Support and anaphylaxis training (adult and/or paediatric as required) | Any additional statutory and mandatory training required by employer | Face to face training about the COVID-19 vaccine programme which could include webinars or socially distanced classroom-type training | Work-based practical training and assessment of competency |
|---|---|---|---|--|--|--|
| Estimated time required | 60-90 minutes for Core Knowledge session. 30 minutes for each vaccine-specific session. 15-30 minutes for knowledge assessments | 30 minutes each session | Will depend on how the training is undertaken | Will depend on individual roles, local policy and what has already been completed as part of current role requirements | Will depend on what is included | Will depend on how long it takes until vaccinator and assessor agree vaccinator is competent and confident |
| Workforce group | | | | | | |
| Experienced and competent vaccinators (both registered HCPs and unregistered HCSWs) who have vaccinated within the past 12 months | Yes | If update training not undertaken in past year | If no BLS or anaphylaxis training within past year | Yes | Recommended | Competency assessment tool should be used by experienced vaccinators to self-assess and identify if there are any areas where they need to update or further their knowledge |
| Registered HCPs new to, or returning to vaccination after a prolonged period | Yes | Yes | If no BLS or anaphylaxis training within past year | Yes | Inexperienced vaccinators will benefit from more interactive training where possible. It is strongly recommended that some interactive training which provides the opportunity to ask questions is made available for this group | Yes |
| Unregistered healthcare support workers (HCSWs) new to immunisation with a specific role in vaccine administration only | Yes | Depending on role | Yes | Yes | This group should not undertake e-learning as their sole means of vaccination training. Interactive training which provides the opportunity to ask questions should be provided for this group. | Yes |
| Administrative support staff | | Storage session if likely to be responsible for cold chain maintenance | Depending on role assigned | Depending on role assigned | | |